

	Approved 2026 (2025 flat funding)	Amended 2025	Increase (Decrease)
CLSA (Central Library Services Aid)	228,100	228,100	0
LLSA (Local Library Services Aid)	185,091	185,091	0
Outreach Grant	106,509	106,509	0
Basic State Aid	983,209	983,209	0
Supplemental Aid	147,291	147,291	0
LSSA (Local Services Support Aid)	130,957	130,957	0
UHLAN fees from member libraries	389,936	373,994	15,942
Rental Income	39,009	30,429	8,580
Annual Meeting	6,000	5,750	250
Interest Income	65,000	45,000	20,000
TOTAL INCOME	2,281,102	2,236,330	
TOTAL EXPENSES (see page 2)	2,281,102	2,236,330	
	0	0	

Notes re 2026 figures

Includes Up-Stitch for full year

Approved 11/12/2025 by the UHLS Board of Trustees

SUMMARY - EXPENSES

	Approved 2026	Amended 2025	Increase (Decrease)
Pool and Professional Collection: Books, DVDs, CDs, Magazines	6,000	6,000	0
Direct Aid to member libraries	415,191	415,191	0
Programs/Workshops for members	24,953	36,307	(11,354)
Cataloguing Services	167,111	131,048	36,063
Internet	3,600	3,600	0
Professional Services (Lawyer, auditor, outside consultants)	29,000	29,000	0
Equipment Purchase	4,500	4,500	0
Equipment Maintenance	600	900	(300)
Bank Charges	450	450	0
Supplies	4,500	4,500	0
Postage	3,500	3,500	0
Memberships	6,000	6,000	0
Printing	2,000	2,000	0
Annual Meeting	7,500	7,500	0
Trustee Training	1,500	1,500	0
Insurance	39,023	32,047	6,976
Telephone	2,770	2,770	0
Utilities	29,500	23,000	6,500
Maintenance - janitorial supplies and building projects	70,636	105,212	(34,576)
Contractual Services - Building and Courier	417,822	403,847	13,975
Janitorial Services	17,201	16,700	501
Professional Development and travel	9,250	8,750	500
Salaries	718,301	696,589	21,712
Health Insurance	104,741	101,276	3,465
Retirees' Health Insurance	22,162	24,444	(2,282)
Retirement	111,586	109,654	1,932
Benefit Planning Fee (Flexible Spending Account)	900	900	0
FICA	54,950	53,289	1,661
Workers Comp and Disability	5,855	5,855	(0)
TOTAL EXPENSES	2,281,102	2,236,330	

Notes re 2026 figures

UPPER HUDSON LIBRARY SYSTEM - Approved 2026 UHLS Budget

DETAIL - EXPENSES BY PROGRAM	Approved 2026	Amended 2025	Increase (Decrease)	Notes re 2026 figures
DIRECT MEMBER AID				
Central Library Services Aid (CLSA)	228,100	228,100	0	
Award - Program of the Year	1,000	1,000	0	
Award - Trustee of the Year	500	500	0	
Award - Volunteer of the Year	500	500	0	
Award - Advocate of the Year	0	0	0	
Local Library Services Aid (LLSA)	185,091	185,091	0	
Direct Member Aid Totals	415,191	415,191		
AUTOMATION SERVICES				
Software Maintenance & Cataloguing Services	167,111	131,048	36,063	Year 5 of 5 Ill contract increase, OCLC subscription, VEGA increase
Professional services	21,000	21,000	0	
Internet	3,600	3,600	0	
Equipment Purchase	4,500	4,500	0	
Professional development	500	500	0	
Travel	1,500	1,500	0	
Staff Salary (3 FTE) (includes \$1,200 evening supervision fee)	199,634	190,893	8,741	3% net increase
Insurance - Disability	0	0	0	
Insurance- Workers Comp	2,000	2,000	0	
Insurance - Health	40,101	34,004	6,098	18% increase
Retirement	41,499	43,113	(1,614)	
FICA	15,272	14,603	669	
Automation Services totals	496,717	446,760		

DETAIL - EXPENSES BY PROGRAM	Approved 2026	Amended 2025	Increase (Decrease)
YOUTH AND FAMILY SERVICES			
Summer Reading supplies	3,200	3,839	(639)
DVDs	1,500	1,500	0
Professional Collection materials	500	500	0
Programs for member libraries	1,000	1,000	0
Professional Development	1,000	1,000	0
Travel	1,500	1,500	0
Staff Salary (2 FTE)	153,117	151,433	1,684
Insurance - Disability	2	2	0
Insurance - Workers Comp	1,025	1,025	0
Insurance - Health	17,563	20,604	(3,041)
Retirement	22,931	23,824	(893)
FICA	11,713	11,585	129
Youth Services Totals	215,051	217,812	

3% net increase + new hire

New staff member on single plan (vs. family previously),18% inc.

UPPER HUDSON LIBRARY SYSTEM - Approved 2026 UHLS Budget

DETAIL - EXPENSES BY PROGRAM	Approved 2026	Amended 2025	Increase (Decrease)	Notes re 2026 figures
ADULT AND INFORMATION SERVICES				
Programs for member libraries	3,630	3,630	0	
Contractual services - courier	376,472	363,497	12,975	3.382% increase to weekly delivery rate
ILL	10,500	9,045	1,455	
Professional Development	1,000	1,000	0	
Travel	1,500	1,500	0	
Salaries (1 FTE)	50,759	47,359	3,400	3% net increase
Insurance - Disability	8	8	0	
Insurance - Workers Comp	365	365	0	
Insurance - Health	22,539	19,111	3,427	18% increase
Retirement	5,155	5,352	(197)	
FICA expense	3,883	3,623	260	
Adult and Information Services Totals	475,811	454,490		
OUTREACH SERVICES				
Materials	2,000	2,000	0	
Large Print	2,000	2,000	0	
Programs	6,623	8,793	(2,170)	
Staff salary (1 FTE)	79,822	77,497	2,325	3% increase
Insurance - Disability	8	8	0	
Insurance - Workers Comp	525	525	0	
Insurance - Health	1,000	1,000	0	
Retirement	8,425	8,757	(332)	
FICA	6,106	5,929	178	
Outreach Program Totals	106,509	106,509		Needs to total \$106,509 (specific grant)

UPPER HUDSON LIBRARY SYSTEM - Approved 2026 UHLS Budget

DETAIL - EXPENSES BY PROGRAM	Approved 2026	Amended 2025	Increase	Notes re 2026 figures
ADMINISTRATION				
Bank charges - NBT fees	450	450	0	
Benefit Planning Fee	900	900	0	
Professional Services (Lawyer, Auditors)	8,000	8,000	0	
Contractual Services	2,000	2,000	0	
Supplies - office, meetings	4,500	4,500	0	
Telephone	2,770	2,770	0	
Postage	3,500	3,500	0	
Memberships - CDLC, PULISDO, NYLA, Excelsior	6,000	6,000	0	
Printing (Annual Report)	2,000	2,000	0	
Insurance - Directors & Officers liability	756	756	0	
Insurance - Disability	2	2	(0)	
Insurance - Health	23,539	26,557	(3,019)	18% increase + C. Sagaas buyout
Insurance - Health Retirees	22,162	24,444	(2,282)	2 retirees aged into Medicare plans, final number after given to board
Insurance - Workers Comp	1,920	1,920	0	
Trustee Training / Member programs	1,500	1,500	0	
Annual Meeting	7,500	7,500	0	
Equipment - maintenance (photocopier)	600	900	(300)	
Professional development	750	750	0	
Travel	1,500	1,000	500	
Staff Salary (3 FTE)	234,969	229,406	5,563	3% net increase
Retirement	33,576	28,608	4,968	
FICA	17,975	17,550	426	
Transfer to savings: Equity Challenge Reimbursements	0	10,000	(10,000)	Equity Challenge ends December 2026
Administration Totals	376,869	381,014		
BUILDING				
Transfer to building fund	15,423	68,212	(52,789)	
Contractual - janitorial	17,201	16,700	501	Projected 3% increase
Contractual - other: snow removal, trash & recycling, Sonitrol, TBS, Pest Control	39,350	38,350	1,000	
Utilities	29,500	23,000	6,500	
Insurance - Business owners, Fire and Theft	38,267	31,291	6,976	Added cyber insurance coverage
Maintenance - janitorial supplies, repairs, building projects	55,213	37,000	18,213	Ramp replacement for delivery, ADA compliant side door replacements
Building Totals	194,954	214,553		
TOTAL EXPENSES	2,281,102	2,236,330		