

Equity Committee Meeting  
April 24th at 2 p.m., on Zoom

Attending: Seth Strock (GUIL), Sarah Romeo (BETH), Judith Wines (UHLS), Tracey Pause (VOOR), Sarah Kerr-Mace (MEND)

### **Review of [minutes](#) from March meeting**

No changes made

### **Review of [RCSC](#) and [POES](#) submissions**

Judith did an interview with RCSC and POES after they submitted their action areas, looking for feedback on this method.

### **Interviews as means of sharing out results - [RCS](#), [POES](#)**

-Sarah commented on how it was nice to get out of the spreadsheet and hear how and why they did what they did, and it's more engaging than filling out another spreadsheet. It captured the basics of what we want to know, with the spreadsheet holding more details. We can send the interview questions to participating libraries. We may be able to use these interviews for social media posts, including a color scheme, consistent language (e.g. using "module" instead of "action area", etc.

-Members agreed to conduct interviews of libraries regarding completed action areas/modules. Sarah Kerr-Mace agreed to create a mock-up social media post framework (e.g. incorporate Equity Committee logo with background color, possibly with library logos from the Expedition, photos if included, etc.). She thought she could get it done this coming week.

-Judith will share the completed spreadsheets with the participating libraries.

-Judith asked if it would be helpful to get the agenda for upcoming meetings sooner than it currently is (a couple days before the meeting). Members agreed that getting the agenda a couple days before is best.

### **Review [Spring 2025 quarterly check-in](#)**

No library is currently working on a module that hasn't had a Getting It Done presentation. July will be our next Getting It Done meeting, so our next meeting will be discussing which module to pick.

### **Next steps**

Sarah will make a social media graphic, Judith will send out an email summarizing the interview ideas

Awareness, Inclusion, Momentum (AIM) and Got It Done was suggested as the subject line for these interview emails

### **Reporting points**

-We will be making social media posts with basic information on what libraries have been doing for the Equity Challenge

-The next Getting It Done session will likely be in July, topic TBD

**Next meeting: Judith will send out a Doodle poll with potential dates**

