

Equity Committee Meeting 5/9/24 at 3:05pm

Attending: Mary Fellows (UHLS), Judith Wines (UHLS), Anne Myers (UHLS), Wilsinia Ocasio (GUIL), Tracey Pause (VOOR), Sarah Romeo (BETH), Seth Strock (GUIL)

Review of [Minutes](#) from 4/11/24 Meeting

Our 20th library, GUIL, has signed on to the challenge! There are questions about funding this, although we have gotten more funding from the state that we can allocate for it. Libraries should submit their completed sections as soon as they're done so we can slightly stagger the payments rather than paying out everyone all at once.

Scheduling of [Approved Prompts](#)

The committee went through the prompts and arranged them by which month they will be sent out.

Review of Additional Resources from [UHLS Antiracism Library Services](#)

All present had completed their work on [the spreadsheet](#). There are additional categories on the sheet to match the Equity Challenge that were not found in the AntiRacism Library Services document.

Next Steps/Projects for the Committee

We are committed to supporting libraries as they do the Equity Challenge, but that is currently the scope of our work. There are 3 options going forward: We could say (a) that we've worked hard over the past 1.5 years and we know what we're doing going forward and not do any further projects, (b) we could have a brainstorming session for another new project, or (c) we could do ad hoc programming, but not do any more big projects.

Sarah supports brainstorming another project. Mary said to explore other impactful roles for this group and take a look at capacity and appetite to do more among the libraries (i.e. can libraries do more than the Equity Challenge); she recommends mulling over this for a bit. Tracey suggested meeting again in a couple months (after Summer Reading is done) and reexamining this. Judith said we will meet again in June and in the meantime explore what projects we could do. Mary said we should meet for a brainstorming session in person.

Reporting Points from Today

We have all the prompts scheduled through March 2025; follow up with Andrea about finishing additional resources review; in an email next week Judith will send out a recap of the plan for the future of the committee and a poll for when to meet in June.

Next Meeting: In Person