

Equity Committee Meeting 3/14/24 at 3:05pm

Attending: Judith Wines (UHLS), Mary Fellows (UHLS), Anne Myers (UHLS), Wilsinia Ocasio (GUIL), Sarah Romeo (BETH), Tracey Pause (VOOR)

### **Sign-on Updates**

Currently, APL, VOOR, RCSC, BRUN, BETH, COHS, and EGRN have signed onto the Equity Challenge. The director at COLN said that their board will be having a vote next week, and there was an inquiry from CAST about possibly joining. Overall, Judith said she was pleased with the number of libraries participating so far.

### **Communications with Participating Libraries**

So far we have focused on communication with libraries in getting them to sign up for the Challenge, but we need to also keep the libraries that have signed on engaged. Wilsinia suggested that each Equity Committee member have a “personal area of expertise” of at least one of the Challenge categories, and let libraries know our availability so that they can approach us with questions. Participating libraries will get a sheet that will let them know which Equity Committee members are available to answer questions, brainstorm, etc. with each category, and their contact information. The libraries will receive the monthly engagement emails, plus a quarterly email requesting a check-in on their progress. After the April 5th deadline, we’ll craft the official welcome email that will include the contact people for each category.

### **Develop Content for Engagement Emails (Updates)**

Link for prompts [here](#)

We still need prompts for April, May, August, and September, so Judith requested that each present member write one more prompt.

### **Legacy Website (Anti-Racism Task Force pages)**

Rather than send the current [resources page](#) to participating libraries so they can use it for the Challenge, Mary suggested we each go through the areas on the resources page that are applicable for our section of the Challenge, and then offer the relevant resources to the libraries. Judith said creating a shareable spreadsheet with new resources that the committee and libraries can add to could also be helpful. Judith will send a list next week of who is working with what area, and then the resources can be added to a spreadsheet. Each Equity Committee member will go over one of these areas, cull what will be useful for the Challenge, and then add them to a separate new document that can be edited by the Committee and participating libraries.

### **Reporting Points at DA Meeting From Today’s Meeting**

We are likely expecting a sign-on to the Equity Challenge from COLN and possibly a couple other libraries prior to our April 5 deadline. We will send a welcome email after April 5th.

Participating libraries will receive updates via engagement emails and quarterly check-ins. We will look through the Anti-Racism Task Force page, find the resources that will be the most useful for the Challenge, and put them in a new spreadsheet that libraries and the Equity Committee can use and add to accordingly.

**Next Meeting: Thursday, April 11 at 3:05pm**