

Equity Committee Meeting 1/11/24 at 2pm

Attending: Andrea Nicolay (APL), Mary Fellows (UHLS), Judith Wines (UHLS), Anne Myers (UHLS), Wilsinia Ocasio (GUIL), Seth Strock (GUIL), Sarah Romeo (BETH)

We will start our meetings at 2:05pm to give people time to get off their desk shifts. We may plan to meet on the first and third Thursdays in February.

As of Tuesday 1/9/24, we have our first board-approved Memorandum of Intention from APL

Presentation Debrief

Wilsinia: Didn't hear any feedback from Tim, but doesn't expect any issues from GUIL. A TROY board member asked Wilsinia where the funding was coming from, probably out of curiosity. Wilsinia and Seth are unsure as to whether Tim will sign on before he leaves. Judith said that she spoke with Elissa and COLN expects to sign on.

Presentation Follow-Up

Libraries have until April 5th to submit the Memorandum of Intent. Andrea suggested sending reminders biweekly, particularly during the week of the DA meetings. The committee will draft a set of reminders to send out until April 5th. We should send these emails to directors, and Wilsinia and Sarah said we should be open to communicating outside the DA (e.g. Adult and Youth listservs) to get other library staff interested.

In the 3rd week of the month, we will send out a reminder to the DA letting them know that the Equity Committee is sending out communication to youth service, adult service, and technical service staff. At the DA meeting we will report which libraries have signed up, and two weeks later we will email the listservs.

Equity@uhls.org

Currently this email is a receiving email for getting MOIs and questions about the challenge. Judith is the only one subscribed to these emails, but Andrea would like to be added. In the future, we will have a separate group which will be comprised of libraries participating in the challenge, where they will get more specialized emails. Point people in libraries would get more specific emails regarding the challenge. At the DA meetings, the committee can give updates about the challenge and encourage libraries to sign on if they haven't.

Goal: Each committee member writes something that they think will be an interesting tidbit to share in relation to the challenge.

Reporting Points at DA Meeting From Today's Meeting

Report who has signed up for the challenge so far

Next Meetings: Thursday, January 25