

Equity Committee Meeting 12/28/23 at 2pm

Attending: Andrea Nicolay (APL), Mary Fellows (UHLS), Judith Wines (UHLS), Anne Myers (UHLS), Wilsinia Ocasio (GUIL), Seth Strock (GUIL), Sarah Romeo (BETH), Tracey Clague (NASS)

January DA Presentation Rehearsal

Introduction: Andrea

Programming: Sarah

Collections: Wilsinia

Marketing: Tracey

Outreach: Judith

Facilities and Equipment: Andrea

Organizational Culture and Leadership: Mary

Staff Learning: Sarah

Board Learning and Recruitment: Andrea

The candy puzzle pieces have arrived at UHLS (divide into cups by color, as each person is talking we will pass around cups of one color and directors will build their puzzle one color at a time)

Get together on Friday, January 5 at 9am to go over their parts again. We will be going first at the DA meeting.

Document for Equity Challenge launch: [Equity Committee Equity Challenge launch - Jan 5 - Google Docs](#)

Equity Committee [Website](#): Edits?

No one had anything that needed to be changed, besides what Andrea pointed out earlier about changing one of the links.

Andrea: do we want to have the UHLS Equity Challenge title to be linked to the whole challenge document, or only have the segments? Judith said to leave it so that people have access to the document in its entirety.

Future of Anti-Racism Committee [Webpages](#)

This is what the Anti-Racism Task Force, then Committee, worked on as a gathering of resources. Are these pages that should be updated, condensed, rebranded, taken down from the website?

As someone new to the Equity Committee, Wilsinia did see them on the UHLS website while looking for DEI information, but hasn't checked them out thoroughly. Some of these resources are outdated. Wilsinia wished there were more resources mentioned for POC staff (e.g. Spectrum Scholarship, contact people, networking opportunities, etc.)

Andrea: Since UHLS Racial Equity Committee doesn't exist anymore, we could make a note of this on this webpage. Tracey and Mary agree that the Equity Committee should be centered more than this page right now. Tracey said that it would be good to continue to update this page. Judith said in the near future we will be looking at our direction and workflow; we may add this as a link on the UHLS website and not on the Equity Committee page, and then in a few months we can reconvene and decide whether we want to put time into updating the document.

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Reporting Points From Today

Andrea will mention what we're going to do about the Anti-Racism Resources webpage.

Next Meetings: Thursday, January 11; Thursday, January 25