



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 9.28.23

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
	DA Member – Andrea Nicolay, APL
	DA Member - Christiann Gibeau, COHS
	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
	At Large Member – OPEN
x	At Large Member – Sarah Romeo
	Guest - Anne Myers

Call to order: 2:09pm

Judith noted that she considers our challenges document finished, apart from design. The committee concurred.

Next steps: Judith will have Anne Myers create the spreadsheet and Google forms.

Follow-up from last meeting: Judith and Mary, before last meeting, reduced the number of tasks under each category. Committee reviewed and verified that the new number of tasks is acceptable.

Timeline: We had previously spoken about a three-year window to complete the Challenge. Target completion date, then, is December 2026 with expected release this fall by the end of the year, hopefully in November.

Committee discussed the design of the document to make it more accessible and engaging. Mary has agreed to work on design with a draft by the October 12 meeting. Judith will check with T. Pause about asking Voorheesville's PIO for tips on making the PDF document accessible. S. Strock shared a link on accessibility.

Next meeting: review the design of the PDF document. Talk about marketing for the Challenge.

Our October 26 meeting will be in person.

Next Meeting: 10/12/23

Adjournment: 2:29 p.m.