



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 7.13.23

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
	DA Member – Andrea Nicolay, APL
	DA Member - Christiann Gibeau, COHS
	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
	At Large Member – OPEN
x	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:10 p.m.

Committee Work

- The Committee reviewed feedback from two focus group participants in the equity challenge draft. J. Wines will check with C. Gibeau and A. Nicolay to see who has responded from their contacted libraries.
- Focus group libraries not yet responding will be asked to respond before July 27, the EC's next meeting.

- The committee considered how it would support the libraries working through the Challenge. It was decided that a check-in email would be sent once a month, and that it would include an invitation to reach out if the library had questions or difficulties. J. Wines will field these responses. She will assign committee members to certain areas and may delegate or request help on queries that fall into those areas.
- Marketing the Challenge was discussed. It was the group's consensus that a promotion in DA, ASAC, and YSAC meetings, a recorded introduction to the project that can be viewed asynchronously, and the monetary rewards attached will be our promotional strategy.
- J. Wines will send out a doodle poll for an August meeting date, as vacations are interfering with our regular August meetings.

Next Meeting: July 27, 2023, 2:00 - 3:30

Adjournment: Meeting adjourned at 2:28 p.m.

Respectfully submitted,

Mary Fellows 7.13.23