



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 5.25.23

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
x	DA Member – Andrea Nicolay, APL
	DA Member - Christiann Gibeau, COHS
x	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
	At Large Member – OPEN
	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:06 p.m.

Committee Work

- The Library Equity Challenge was decided on as a title.
- The Committee considered the Challenge document:
 - Formatting was clarified
 - General statement of rationale was affirmed as necessary
 - Pared down tasks slightly
- Focus group - what will we ask? Ideas:
 - Tell us about how you might use this in your library?
 - What could be more clear?

- What concerns do you have?
- How likely are you to use this, with a scale
- Reviewed what to talk about at June 8 meeting, possibly hybrid: feedback, rollout process, time frame, incentives, focus group

Next Meeting: June 8, 2023 in person, 2:00 - 3:30

Adjournment: Meeting adjourned at 3:00 p.m.

Respectfully submitted,

Mary Fellows 5.25.23