



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 3.23.23

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
x	DA Member – Andrea Nicolay, APL
	DA Member - Christiann Gibeau, COHS
	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
	At Large Member – OPEN
x	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:04 p.m.

Committee Work

- The committee welcomed new member Andrea Nicolay.
- J. Wines reviewed a draft timeline for the upcoming work:
 - End of April: committee is done assembling resources
 - May: Focus group of a few libraries to assess value
 - May forward: committee members identify potential speakers
 - September: rollout of Equity Challenge (official name TBD)

- Review of Gantt Chart (GC) created by J. Wines:
 - The committee agreed to put resources on the GC instead of in the Google Form for each topic area.
 - A form of the GC will be the document shared with libraries, with a Google Form linked as the place staff will submit their responses.
 - UHLS should own the master of the GC and Google Form, so that any good ideas submitted by individual libraries aren't lost.
 - For each task, our questions will be along the lines of: What did you do? How did it go? What resources did you find useful other than the resources identified by the committee?
 - The "resource" and "URL" categories both apply to resources identified.
 - J. Wines and S. Romeo will move remainder of Google Form content to GC.

Reporting points:

- None identified.

Next Meeting: April 13,, 2023

Adjournment: Meeting adjourned at 2:32 p.m.

Respectfully submitted,

Mary Fellows 3.23.23