



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 12.22.22

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
	DA Member – OPEN
x	DA Member - Christiann Gibeau, COHS
x	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
x	At Large Member – Julia Pinto-Martin
x	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:07 p.m.

Committee Work

- Pursuant to the plan to develop action items for libraries, the committee spent the meeting reviewing each topic area for policy, budgeting, and redundancy with other topic areas. Resources were also added to the org culture area.
<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrbLYfgpzbSmy5qmE/edit?usp=sharing>

Sub-Committee Updates - None

Reporting points:

- None. We'll start considering next steps for our work at the January 12 meeting.

Next Meeting: January 12, 2023

Adjournment: Meeting adjourned at 3:15.

Respectfully submitted,

Mary Fellows 12/22/22