



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 12.8.22

x	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
	DA Member – OPEN
x	DA Member - Christiann Gibeau, COHS
	At Large Member - Tracey Pause, VOOR
	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
x	At Large Member – Julia Pinto-Martin
x	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:03 p.m.

Committee Work

- Pursuant to the plan to develop action items for libraries, the committee spent the bulk of the meeting working on the leadership/culture action item.
<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrbLYfgpzbSmy5qmE/edit?usp=sharing>

Sub-Committee Updates

- J. Wines reported on the last Learning Circle held this week with one attendee. The Learning Circles are sunsetting.

Homework: For next meeting, look back on Jamboard at all areas filled in to determine if some post-its need to be moved to different areas and also to think specifically about what policy/procedure ideas need to be added to each topic area. We'll also revisit Vulture and Leadership to fill in the Resources section. If time permits, we'll start considering next steps for our work.

Reporting points:

- EC continues to work through topics, identifying the why, resources, and action items. This meeting: culture and leadership. We are nearing the end of this particular envisioning work.
- Learning Circles are being discontinued (low attendance).

Next Meeting: December 22, 2022

Adjournment: Meeting adjourned at 3:00

Respectfully submitted,

Mary Fellows 12/8/22