



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting minutes, November 10, 2022

x	Chair – Judith Wines
	UHLS at Large Member – Mary Fellows
	DA Member – Christiann Gibeau
x	At Large Member – Tracey Pause
x	At Large Member – Seth Strock
x	At Large Member – Sarah Romeo
x	At Large Member – Julia Pinto-Martin

Meeting called to order by J. Wines at 2:04 pm

Committee Work

-The committee spent 45 minutes working on the programming action item.

<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrblYfgpzbSmy5qmE/edit?usp=sharing>.

The committee agreed that it can be easier to find resources once action items have been identified. For future meetings, we will focus on the Why and Action Items for that meeting's topic and go back to resources for a previous meeting's topic.

Subcommittee work

JW and TP met to finalize materials for the 12/6 learning circle on Native Americans. The subcommittee will meet again on 11/17.

Homework: Next action area to focus on is Organizational culture. This includes leadership. We're looking for our Why and Action Items. Additionally, we will circle back to facilities to add resources that fit our action items.

Talking Points: Last scheduled Learning Circle is 2:00 p.m. on December 6th.

Next Meeting: December 8th

Adjournment: Committee Meeting adjourned at 2:45
Sub-committee meeting adjourned at 3:25.

Respectfully submitted,

Judith Wines

11/10/22