



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 10.27.22

	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
	DA Member – OPEN
	DA Member - Christiann Gibeau, COHS
x	At Large Member - Tracey Pause, VOOR
x	At Large Member - OPEN
x	At large member – Seth Strock, GUIL
x	At Large Member – Julia Pinto-Martin
	At Large Member – Sarah Romeo

Meeting called to order by J. Wines at 2:03 p.m.

Committee Work

- Pursuant to the plan to develop action items for libraries, the committee spent the bulk of the meeting working on the facilities/equipment action item.

<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrblYfgpzbSmy5qmE/edit?usp=sharing>

Sub-Committee Updates

- J. Wines reminded committee of the last Learning Circle coming up in December. Subcommittee will meet at the next EC meeting.
- M. Fellows reported that three small libraries banded together to take the staff training with The McLean Group. Three boards - Bethlehem, Valley Falls, and East Greenbush - are in the chute also.

Homework: Next action areas to focus on is programming. We're looking for our Why, Resources and Action Items.

Reporting points:

- EC continues to work through topics, identifying the why, resources, and action items.
This meeting: facilities/equipment
- Learning Circle coming up December 6.
- Libraries continue to sign on for staff and board anti-racism training. Bethlehem, Valley Falls, and East Greenbush boards are all lined up.

Next Meeting: November 10, 2022

Adjournment: Meeting adjourned at 2:45..

Respectfully submitted,

Mary Fellows 10/27/22