



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, 9.22.22

	Chair – Judith Wines, UHLS
x	UHLS at Large Member – Mary Fellows
x	DA Member – Tim Wiles, GUIL
	DA Member - Christiann Gibeau, COHS
x	At Large Member - Tracey Pause, VOOR
x	At Large Member - Amy McCarthy, GUIL
x	At large member – Seth Strock, GUIL
	At Large Member – Julia Pinto-Martin
x	At Large Member – Sarah Romeo

Meeting called to order by M. Fellows at 2:33 p.m.

Committee Work

- M. Fellows reported that the recent Learning Circle had three participants and a good discussion of the resources on cultural appropriation.
- M. Fellows reported that more boards are signing on for the racial equity training from The McLean Group. Smaller libraries are banding together for staff training also.

- Pursuant to the plan to develop action items for libraries, the committee spent the hour working on the board learning and recruitment action item.

<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrblYfgpzbSmy5qmE/edit?usp=sharing>

Sub-Committee Updates

None.

M. Fellows thanked T. Wiles and A. McCarthy, whose terms end with this meeting, for their years of thoughtful, creative, and dedicated service. They will be missed. Both expressed appreciation for the learning and the work they were able to do as part of the Racial Equity Committee and now the Equity Committee.

Homework: Next action areas to focus on is outreach. We're looking for our Why, Resources and Action Items.

Next Meeting: October 13, 2022

Adjournment: Meeting adjourned at 3:33.

Respectfully submitted,

Mary Fellows 9/22/22