



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting minutes, August 11th, 2022

x	Chair – Judith Wines
	UHLS at Large Member – Mary Fellows
x	DA Member – Tim Wiles
x	DA Member – Christiann Gibeau
	At Large Member – Tracey Pause
x	At Large Member – Amy McCarthy
x	At Large Member – Seth Strock
x	At Large Member – Sarah Romeo
x	At Large Member – Julia Pinto-Martin

Subgroups, 2:00-2:30

- Learning Circle

Meeting called to order by J. Wines at 2:31 pm

Committee Work

-J. Wines shared some of the considerations discussed with M. Fellows and T. Burke: the need for a focus or interest group with member library directors, the idea that the process should be time limited, the thought that the process will work best if libraries work on action areas at their own pace rather than with a group schedule, the consideration that there should be a minimum number of libraries that express interest for the work to move forward, and the possibility of a stipend from outreach funds to incentivise participation at different tier levels.

-The Committee considered this feedback and was largely in agreement. A. Mccarthy suggested a hybrid approach to the question of timing. She mentioned that feedback from Project Ready Libraries focused on the wish that the cohort had spent more time together and suggested that libraries work on a small batch of action areas asynchronously rather than have access to all the action items at once. This has the advantage of giving the committee more time to prepare. C. Gibeau suggested that if a small number of libraries expressed interest, they could be considered a pilot group.

-The committee spent 45 minutes working on the marketing action item.

<https://jamboard.google.com/d/1RmtUThBDy4qoR6nStgcZnVmMamTrbLYfgpzbSmy5qmE/edit?usp=sharing>

Sub-Committee Updates

The Learning Circles subcommittee met to prepare for the September 14th learning circle.

Homework: Next action areas to focus on are collection development/purchasing. We're looking for our Why, Resources and Action Items.

Next Meeting: August 25th

Adjournment: Meeting adjourned at 3:31.

Respectfully submitted,

Judith Wines 8/12/22