



# UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Equity Committee meeting, July 28<sup>th</sup>, 2022

x	Chair – Judith Wines
	UHLS at Large Member – Mary Fellows
x	DA Member – Tim Wiles
x	DA Member – Christiann Gibeau
x	At Large Member – Tracey Pause
x	At Large Member – Amy McCarthy
x	At Large Member – Seth Strock
x	At Large Member – Sarah Romeo
	At Large Member - Vacant
x	Non-member – Anne Pitlyk

Equity Committee Meeting Minutes, 7.28.22

**Subgroups, 2:00-2:30**

- Collections

Meeting called to order by J. Wines at 2:34pm

## Chair Updates

The committee has shifted from the Racial Equity Committee to the Equity committee and must chart a new course.

- A list of populations to be served by the new committee was considered.
- Library functions that could be addressed from an equity perspective were given due consideration.
- J. Wines shared the NYLA sustainability initiative framework.
- It was decided that each committee meeting for the rest of 2022 would use the NYLA framework as a model to come up with action items for one library function. The goal is to have all functions covered by the end of the year and ready to submit to libraries in 2023.
  - These meetings will be conducted with the full committee, rather than subcommittees.
- All 2022 REC commitments will be honored. For example, the learning circles that have already been scheduled will be held. The Learning Circles Subcommittee will continue to meet.
- T. Wiles suggested recognition at Annual Dinner for those libraries that complete the framework and credit given at DA meetings for those libraries that have started the work.
- It was decided that the first area of focus will be marketing. Members are asked to come to the next meeting with two concrete steps libraries can take to make their marketing more equitable and one resource.

## Committee Updates

The collections subcommittee shared a collection development tool from VOOR designed to track diversity in the collection.

- A. McCarthy shared a google doc created by VOOR. Staff members can use it to track elements of diversity for new materials as they come in.
- The committee will reach out to M. Fellows to see if the tool can be discussed with member library staff at the next YSAC meeting.

**Next Meeting: August 11<sup>th</sup>**

**Adjournment:** Meeting adjourned at 3:34.

Minutes submitted by ANne Pitlyk