



# UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

## Racial Equity Committee meeting, 6.9.22

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Judith Wines
x	DA Member – Tim Wiles, GUIL
x	DA Member - Christiann Gibeau, COHS
	At Large Member - Tracey Pause, VOOR
x	At Large Member - Amy McCarthy, GUIL
x	At large member – Seth Strock, GUIL
	At Large Member – Vacant
	At Large Member – Vacant

## REC meeting minutes, 6.9.22

### **Subgroups 2:00-3:00 pm**

- Learning Circles
- Collections

### **Meeting called to order by M. Fellows at 3:01 pm**

**Minutes:** The previous meeting minutes are now available on the UHLS website.

## Part I

### Chair Updates

Updates for the group on the status of REC goals and activities.

- Board Learning - Mclean training is on track and the follow-up sessions are fruitful.
- Collections - will focus on diversity audit tools that evaluate additions to the collection, and on making sure selectors are in a position to utilize available resources.
- Marketing is poised to reactivate soon.
- Staff Learning - learning circles will continue as scheduled; website will be updated on a quarterly basis.
- Programming is going well.
- Recruitment needs some follow-up.

### Committee Updates

- Learning Circles met briefly. We will be proceeding with the 101 September program, which features a short video and an article. The Zoom link will be sent out to all, without registration, and the 2 minute video will be screened during the learning circle. Consideration of sending the questions out in advance.
- Collections evaluated the various activities under the REC Collections Goal. A. McCarthy shared preliminary data from Collection HQ. There was a consensus that focusing on simpler diversity audit tools that were scalable for all interested libraries made sense. Next step is to meet with Tracy about the VOOR tool. Additionally, the subcommittee discussed the value in ensuring selectors are aware of available resources. A. McCarthy offered to lead a CE on the diverse collection resources in B & T.

### Richmond Website

- Committee members discussed which aspects of Richmond Library's race resources page they liked. Librarian Recommendations and the Dinner Table resources were mentioned.

## Part II. Talking points

- o Juneteeth Program: *We Who Believe in Freedom*. June 20th at 7:00 p.m.
- o The Antiracism listserv will be discontinued. Content will be sent out to UHLAN users and the Advisory Council Listservs.
- o The REC website will be updated quarterly and new material will be pushed out.

**Next Meeting: June 23 @ 2pm for subgroups and 3pm for main meeting.**

**Adjournment:** Meeting adjourned at 3:39.

Respectfully submitted, J. Wines

