



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Racial Equity Committee meeting, 2.24.22

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
	Large Library representative: Tor Loney, APL
	Adult services representative – Vacant
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Seth Strock, GUIL
x	At large member – Christian Gibeau, COHS

REC meeting minutes, 2.24.22

Subgroups 2:00-3:00 pm

- Programming, New Members Orientation

Meeting called to order by M. Fellows at 3:03 pm

Minutes: The previous meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Part I

- Chair Updates and Committee Reports
 - o M. Fellows led the REC on a round of updates:
 - M. Fellows reported that D. Yetto will not be joining the REC and that a pitch has been sent out to all uhlan users. If no one responds, we'll operate down a member.
 - N. Hurteau reported that there was another demo for Collection HQ on Thursday, February 17th and the recorded version went to libraries who couldn't make the meeting. She is hoping to have Collection HQ wrapped by 3/8/2022
 - N. Hurteau reported that the Programming subgroup is working on the next system wide program "We Who Believe in Freedom..." by Dr. Alice Green. Books from Barnes and Noble have been purchased for each member library to catalog. 100 paperback copies have been purchased for patrons upon registration. The honorarium for Dr. Green has also been paid for. The group will meet again before the next REC meeting to confirm more details.
 - M. Fellows reported that UHLS board has signed up for the longest board training and GUIL and EGRN are both planning for the staff training in the coming months.
 - M. Fellows reported there will be 4 learning circles for the year: two 101's and two 401's that will take place March 3rd, June 7th, September 14th and December 6th.
 - Project Ready is still ongoing; the deadline is 3/31/2022
 - M. Fellows reported that the Marketing Subgroup will be working on a Marketing Diversity Audit Challenge for member libraries

Part II. Website

- M. Fellows asked the REC to review the website. Discussion ensued.

Part III. Talking points

- M. Fellows asked the REC to summarize the talking points from today's meeting
 - o Collection HQ will hopefully be wrapped up before 3/8/22
 - o The next REC program is underway and books will be distributed

- o McLean antiracism training for UHLS/EGRN/GUIL
- o 2022 Learning Circle schedule was shared

Next Meeting: March 10th @ 2pm for subgroups and 3pm for main meeting

Adjournment: Meeting adjourned at 3:33 pm

Respectfully submitted, N. Hurteau