



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Racial Equity Committee meeting, 1.27.22

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
	Adult services representative – Vacant
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Seth Strock, GUIL
x	At large member – Christian Gibeau, COHS

REC meeting minutes, 1.27.22

Subgroups 2:00-3:00 pm

- Learning Circles, Programming and Collections

Meeting called to order by M. Fellows at 3:01 pm

Minutes: The previous meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Part I

- Chair Updates and Committee Reports
 - M. Fellows led the REC on a round of updates:
 - N. Hurteau reported that programming agreed to put out one system wide program per year and the subgroup members are looking for authors for next program. T. Loney has been working on the master list of performers/speakers
 - N. Hurteau reported that there is still a lot of work regarding the print diversity audit. Investigations into Collection HQ for a system wide program have been exhaustive and N. Hurteau has asked library colleagues to look for other programs or softwares that do this kind of work when they attend PLA. At this point, only 4 libraries are making an effort to move forward with Collection HQ.
 - M. Fellows reported there will be 4 learning circles for the year: two 101's and two 401's that will take place March, June, September and December.
 - M. Fellows reported that the RCS library participated in the first McClean Group training. M. Fellows reported that she and T. Burke also participated and will be working with The McClean group to go over some notes and some changes that need to be made before the next group has training. UHLS board and the GUIL board are interested in taking the training as well.

Part II

- M. Fellows led the REC on a discussion regarding the committee culture going forward
 - M. Fellows will give C. Gibeau and S. Strock an orientation
 - Conversation on the future of the REC website

Part VI. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
 - Second demo of Collection HQ for libraries will be on 2/10/22 - looking to get more buy in from member libraries
 - Our first UHLS-sponsored staff racial equity training took place at RCS. GUIL is planning for summer staff training. The UHLS board has committed to training.
 - The schedule and resources for all Learning Circles in 2022 will be released in February.

Next Meeting: February 10th @ 2pm for subgroups and 3pm for main meeting

Adjournment: Meeting adjourned at 3:33 pm

Respectfully submitted, N. Hurteau