



# UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 10.28.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
	Teen services representative – vacant
	At large member – vacant

## Antiracism Task Force meeting minutes, 10.28.21

### **Subgroups 2:00-3:00 pm**

- Learning Circles, Programming and

### **Meeting called to order by M. Fellows at 3:01 pm**

**Minutes:** The 10/14/28 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

### **Part I**

- Chair Updates and Committee Reports
  - M. Fellows led the TF on a round of updates:
    - M. Fellows reported that REC/UHLS has entered into a contract with The McClean Group, and continues to work with the group to outline training for staff and library boards.
    - M. Fellows reported that there was one candidate that applied for the open position for technical/circulation services.
    - M. Fellows reported that two directors have applied for the Small Library Director position. T. Wiles and M. Fellows shared their experiences in talking with both directors and made a recommendation to appoint one director as the official representative and ask the other director to be a REC helper due to their time commitment constraints. T. Wiles will reach out to each director and then make the recommendation to the DA, which is the appointing body..
    - M. Fellows reported that the REC speaker event through Project Ready was very informative, although attendance was low. M. Fellows encourages all REC members and library community to watch the recording
    - N. Hurteau reported that the digital platform Overdrive has successfully run a digital diversity audit on the UHLS Collection and it is now available on the REC website.
    - Collections is still in testing mode of a physical diversity audit. Joe Thornton has created a report for our test, so there is progress!
    - N. Hurteau reported that programming is has officially tied things up with the Gretchen Sorin program
    - N. Hurteau reported that programming will be putting out another call for programs to put on the website.
    - N. Hurteau reported that programming will open up a new google doc to work in for members to add local performers (T. Loney to help)
    - N. Hurteau reported that the programming subcommittee was workshopping their next system-wide program. Possible title: Breaking Bread and Barriers: A community cultural conversation
    - M. Fellows reported that there will only be one meeting in November due to holidays and scheduling issues: November 15th at 10:00 - 11:30 am.

Part VI. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
  - Look for an email for a call out for programs and speakers
  - Learning Circle 401 will be in Nov/Dec
  - REC will continue to work on training package
  - REC will continue to look for helpers

**Next Meeting: November 15th @ 10:00 am**

**Adjournment:** Meeting adjourned at 3:27 pm

Respectfully submitted, N. Hurteau