

08.12.21



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 8.12.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
	DA at large Member – Tim Wiles, GUIL
	Medium library representative: Tracey Pause, VOOR
X	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 08/12/2021

Subgroups 2:00-3:00 pm

- Staff Learning, Programming

Meeting called to order by M. Fellows at 3:02 pm

Minutes: The 07/22/2021 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Part I

- Chair Updates and Committee Reports
 - o M. Fellows led the TF on a round of updates:
 - The processing of morphing ATF into a committee of the Director's Association will be voted on at the next DA meeting on September 10th. If successful ATF will become the Racial Equity Committee, and will be looking to fill three seats in early Fall
 - C. Brenner will be leaving ATF as she has accepted a new position outside of UHLS. ATF thanks C. Brenner for her time and efforts on the ATF, and wishes her the best of luck!
 - M. Fellows reported that 8 people attended the last Learning Circle. A survey will go out to the ATF listserv and perhaps UHLAN users to find out why attendance has been lower than hoped for.
 - M. Fellows announced that 4 libraries have participated in the United Way 21 Day Equity Challenge.
 - M. Fellows announced that the toolkit for learning circles is now listed under Programming on the website.
 - N. Hurteau reported updates to the "Driving While Black..." program. Over 100 patrons have registered, all books have been given away. N. Hurteau noted she and T. Loney are working to schedule a practice session with Steeple Chase, Gretchin Sorin, Antonio Booth and Ric Burns before the big program. A question was raised regarding the number of registrations and UHLS Zoom capacity. Upon inquiry N. Hurteau reported that UHLS Zoom does in fact only hold 100 participants but that a temporary license of \$50 would bump up to 500. N. Hurteau also reported that Programming has decided to create an ad hoc committee to carry out any future system-wide programming as the "Driving While Black..." program took up a lot of resources and time of the Programming committee. N. Hurteau reported that a Antiracism professional development webinar was posted by PULISDO, and is now available on the website under Upcoming Events
 - N. Hurteau reported that Collections met with UHLS IT to work out some issues with the Diversity Audit, and another practice session with GUIL is underway.

Part VI. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
 - Please continue to market the "Driving While Black..." program
 - 4 Libraries plus all UHLS staff participated in the United Way 21 Day Equity Challenge
 - Transforming the ATF into a committee is still an ongoing process and will be officially voted on at the next DA meeting on September 10th and will be looking to appoint 3 new members in the early Fall.
 - ATF hosted another learning circle with 8 people in attendance, and the tool kit for learning circles for libraries is now on the website under Programming.
 - Professional Development opportunity from PULISDO is now on the website

Next Meeting: August 26th @ 2pm for subgroups and 3pm for main meeting

Adjournment: Meeting adjourned at 3:25 pm

Respectfully submitted, N. Hurteau