

05.27.21



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 6.10.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 06/10/2021

Meeting called to order by M. Fellows at 2:05 pm

Minutes: The 05/27/21 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: All

Part I

- Opening Remarks and Updates
 - M. Fellows led the TF in opening remarks and the review of the agenda
 - M. Fellows led the TF on a round of updates:
 - M. Fellows and TF members discussed the UHLS Annual Celebration with Gretchen Sorin
 - Learning Circle went well, there were 9 people in attendance. Members agreed to informally survey their colleagues about what would make attendance easier/more appealing. N. Hurteau and M. Fellows will ask their advisory councils. An email will be sent to the antiracism listserv inviting feedback related to attendance.
 - Tim Burke announced the 21 Day Equity Challenge to Directors and Board members. No report yet on how many libraries are participating
 - N. Hurteau reported some issues with the Diversity Audit and Collections will need to meet with UHLS IT
 - RCS Library will be working on Danger of a Single Story as a program. M. Fellows asked Marketing to review the shared Learning Circles How-to template document before its release this month.

Part II

- Breakout sessions
 - Programming and Staff Learning

Part III. Sharing of information and progress reporting of subgroups

- N. Hurteau reported that programming has finally made legit progress with the system wide program for Gretchen Sorin! T. Wiles, T. Loney and N. Hurteau met with members of the Mellon Foundation and are excited to report that the foundation will be provided the ATF funds towards the public program with Gretchen Sorin. The subgroup has narrowed down the dates to be Aug 20-31 in the evening for the public and in the morning for the staff event. T. Wiles will be reaching out to Gretchen to finalize the staff event details. N. Hurteau has made the order of 100 books for the member libraries and patrons.
- M. Fellows reported that Project Ready is ready to book some speakers. The subgroup is looking at Anastasia Collins for July, Tammy Robinson for September. The 3rd speaker they hope to have booked for some time in October, and the speaker is to be determined.

Part IV. Other

- ATF 1 Year Anniversary Review
 - M. Fellows led the TF in a brainstorming session on what the future of the ATF will be
 - M. Fellows shared a working document of ATF's original charge, accomplishments and future tasks, and original make-up.
 - TF to work on this for the next two meetings.

Part V. Learning Together

- N. Hurteau led a discussion on Privilege.
- T. Wiles will lead a discussion on Code Switching at the next meeting

Part VI. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
 - Encouraging Libraries to participate in the 21 Day Equity Challenge
 - Gretchen Sorin Program continues to progress with book purchasing and collaboration with the Mellon Foundation. Dates will be announced soon!
 - ATF to reach out to different channels for feedback on attending Learning Circles
 - End of 1st year review
 - Project Ready Series speakers will be announced soon

Part VII. Debrief

- M. Fellows led the TF on a debriefing conversation

Next Meeting: June 24 @ 2pm

Adjournment: Meeting adjourned at 4:06 pm

Respectfully submitted, N. Hurteau