

05.27.21



# UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 5.27.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
x	At large member – Tracey McShane, BETH

## Antiracism Task Force meeting minutes, 5/27/2021

### **Meeting called to order by M. Fellows at 2:05 pm**

**Minutes:** The 05/13/21 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: M. Fellows

#### Part I

- Opening Remarks and Updates
  - M. Fellows led the TF in opening remarks and the review of the agenda
  - M. Fellows led the TF on a round of updates:
    - M. Fellows is working on a letter soliciting proposals for antiracism training for the UHLS library boards and staff
    - T. Wiles reported progress with the Gretchen Sorin project

#### Part II

- Breakout sessions
  - Collections and Programming

#### Part III. Sharing of information and progress reporting of subgroups

- N. Hurteau reported that collections will be making edits to their How To Diversity Audit Guide. A. McCarthy was able to walk through the process and UHLS IT is ready to upload those documents to Sierra. N. Hurteau will meet with UHLS IT next Wednesday to demo how to run the final report. N. Hurteau reported that A. McCarthy was able to meet with one of the NYLA Developing Leaders group to discuss diversity audits too.
- N. Hurteau reported some progress with the G.S project. Books will be purchased and T. Wiles is drafting an email to confirm a hard date for the program. M. Fellows asked for a clarification on the staff training from G.S; an outline would be great.

#### Part IV. Other

- 21 Day Equity Challenge
  - M. Fellows led the TF in a brainstorming session on how the 21 Day Challenge could be brought to UHLS.
    - TF members agreed that the challenge needed to be pitched to the DA to have any real teeth and organizational buy-in.
    - TF to work on this for the next meeting.

#### Part V. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
  - Story Circles: Discussions on Race, June 8th at 10:00 am
  - Gretchen Sorin Program continues to progress
  - 21 Day Equity Challenge in the works

Formal business of the ATF is over, meeting adjourned at 3:08

Part VI. Learning Together

- T. Loney continued to lead the discussion on the recent events in the South End of Albany
  - N. Hurteau will lead the next learning together session on White Privilege
  - T. Wiles will follow

**Next Meeting: June 11 @ 2pm**

**Adjournment:** Meeting adjourned at 3:08 pm

Respectfully submitted, N. Hurteau