

3/11/21



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 3.11.21

x	Chair – Mary Fellows, UHLS
	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 3/11/21

Meeting called to order by M. Fellows at 2:02 pm

Minutes: The 02/25/21 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: T. Pause

Part I

- Opening Remarks and Review
 - M. Fellows led the TF in opening remarks and the review of the agenda
 - M. Fellows shared that the Antiracism Learning Circle (ALC) 401 is scheduled for 4/20/21 at 10:00 a.m. on “America’s Enduring Caste System” by Isabel Wilkerson. The ALC subgroup is working on converting the ALCs into shareable plans for libraries. They fielded some good ideas from evaluation survey. Will continue evals, and after we’ve had two of each we’ll look at tinkering with the format (questions ahead of time, breakout rooms, etc.)
 - M. Fellows shared with the TF the progress of Project Ready Registration – 11 total, 9 solo, 2 small group. Youth Services subgroup to meet Monday after deadline to determine any changes to plans.
 - T. Loney shared that APL is looking at their MyCard parameters through an equity lens and considering changes.
 - M. Fellows shared that board training pieces are under development and will be a topic of discussion at the 3.25 meeting.

Part II

- Breakout sessions
 - Programming, Learning Circles, and Collections met

Part III. Sharing of information and progress reporting of subgroups

- Collections: finalizing a diversity audit step-by-step instructional document as well as working on a how-to document about why and how to be intentional about collection development through the lens of diversity.
- Programming: T. Loney and T. Wiles meeting with WMHT and Gretchen Soren on 3/16. T. Loney to ask for UHLS to be part of branding of AHA piece with Soren done by WMHT. T. Loney and T. Wiles to work for clarity on public program and float idea of UHLS Annual Dinner presentation. N. Hurteau and M. Fellows to get T. Loney and T. Wiles some budget numbers before 3/16.
- Learning Circles: ground rules will be shared in connection info emails for LCs.

Part IV. Talking points

- M. Fellows asked the TF to summarize the talking points from today’s meeting
 - Plans for Gretchen Soren “Driving While Black” program are moving along

- o Project Ready poised to start
- o Nearly ready to roll out Diversity audit
- o ALC 401 is 4/20/21 at 10:00 a.m.; no registration required. Resource is “America’s Enduring Caste System” article.

Part V. TF Education

- C. Brenner shared a Google doc and led a discussion on “Empathy” as it relates to antiracism. Next Education piece will be an ATF discussion of maintaining connections and solid working relationships with people with whom you’re in close contact who have unexpectedly demonstrated a racist world view. T. Pause will kick off the discussion; all ATF members will prepare for the discussion and as possible share ideas gleaned from something read or viewed that illuminates the topic.

Next Meeting: March 25th@ 2pm

Adjournment: Meeting adjourned at 4:00 pm

Respectfully submitted, M. Fellows