



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 2.25.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 02/25/21

Meeting called to order by M. Fellows at 2:02 pm

Minutes: The 02/11/21 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: T. Wiles

Part I

- Opening Remarks and Review
 - M. Fellows led the TF in opening remarks and the review of the agenda
 - M. Fellows shared with the TF the progress of Project Ready Registration
 - T. Wiles shared with the TF that the progress of the Gretchen Sorin program, and would like to mention that Ann Wemple-Person of GUIL was the original program coordinated on the Gretchen Sorin program, and would like to extend the invitation to her to join in on the program planning.

Part II

- Breakout sessions
 - Programming and Collections met

Part III. Sharing of information and progress reporting of subgroups

- Collections is very close to completing their work on the diversity audit. The subgroup has created the followings tags: BIPOC - Experiences BIPOC - Authors BIPOC - Illustrators BIPOC - Publishers
 - N. Hurteau has begun with UHLS IT to create a “how to” steps
 - A. McCarthy and L. Maynard are working on a google doc list of suggestions
- Programming reviewed the progress on the shared calendar of events on the UHLS webpage. Some kinks still need to be worked out, but overall there is progress
 - T. Pause suggested turning Story Circles into a workable library program for the public. T. Pause will work with M. Fellows and L. Maynard on this.
 - Programming would also like to work on SRP ideas
- The Next Learning Circle - date TBD - America’s Enduring Caste System

Part IV. Talking points

- M. Fellows asked the TF to summarize the talking points from today’s meeting
 - Plans for a system-wide book discussions are moving along
 - Project Ready will start in March - registration still open
 - Progress on Diversity audit

Part V. TF Education

- M. Fellows led a detailed discussion on “Microaggression.” The next education session will be led by C. Brenner on “Empathy” for the following meeting.

ATF Meeting 02/25/21

Next Meeting: March 11th@ 2pm

Adjournment: Meeting adjourned at 3:42 pm

Respectfully submitted, N. Hurteau