



# UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 2.11.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
x	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 02/11/21

**Meeting called to order by M. Fellows at 2:02 pm**

**Minutes:** The 1/28/21 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: A. McCarthy

Part I

- Opening Remarks and Review
  - M. Fellows led the TF in opening remarks and the review of the agenda
  - M. Fellows shared with the TF the success of the first learning circle
  - M. Fellows shared with the TF that the Project Ready email is ready
  - M. Fellows asked the TF to discuss YS resources on the webpage. After some discussion the TF agreed that YS resources will be incorporated into the pages and distinguished by a different graphic.

Part II

- Breakout sessions
  - Staff Learning, Programming, and Collections met

Part III. Sharing of information and progress reporting of subgroups

- Breakout sessions ran over; there was not enough time to report back. The Subgroups will finish work through emails.

Part IV. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
  - Website updates via listserv
  - Plans for a system-wide book discussions are moving along
  - Project Ready will start in March
  - Progress on Diversity audit

Part V. TF Education

- L. Maynard continued a shared discussion on Tone Policing. M. Fellows will lead a TF Education piece on "Microaggression" for the next ATF and C. Brenner on "Empathy" for the following meeting.

**Next Meeting: February 25th@ 2pm**

**Adjournment:** Meeting adjourned at 4:01 pm

Respectfully submitted, N. Hurteau