



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Antiracism Task Force meeting, 1.14.21

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
x	Large Library representative: Tor Loney, APL
x	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McShane, BETH

Antiracism Task Force meeting minutes, 01/14/21

Meeting called to order by M. Fellows at 2:04 pm

Minutes: The 12/3/2020 meeting minutes were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: L. Maynard

Part I

- Opening Remarks and Review
 - M. Fellows led the TF in opening remarks and the review of the agenda
 - M. Fellows led the TF in a group “check-in” conversation, reflecting on the events that took place 1/06/2021 in Washington, D.C.
 - L. Maynard will be leading the next TF education piece
 - M. Fellows explained the breakout sessions schedule
 - In an effort to keep the ATF website up to date, M. Fellows asked the TF members to supply two links before each meeting to put on the website for review. These links do not have to pertain to a TF member’s designated subgroups.
 - M. Fellows clarified that the ATF listserv emails will be starting Friday, 1/15/2021 and will continue bi-monthly on the Fridays after ATF meetings. The emails will include upcoming CE and any updates to the ATF website. The listserv to date has 36 members. N. Hurteau to send out emails.

Part II

- Breakout sessions
 - Staff Learning, Marketing, and Programming met

Part III. Sharing of information and progress reporting of subgroups

- M. Fellows reported on the progress of Staff Learning subgroups. The Staff Learning subgroup has made more defined progress on the “Antiracism Learning Circles.” The first circle will take place February 9th, from 10 am - 11:00 am. There is no further registration needed, all library staff levels are welcome. M. Fellows also reported that Recruitment has a lot of resources in the wings and will be updated to the website very soon. M. Fellows also reported on Project READY. Project READY is a 27-module program, provided by the ILMS grant. It will have a two-pronged approach with A. McCarthy taking lead on the small group advancement and C. Brenner taking lead on the individual paced advancement.
- N. Hurteau reported on the progress of Marketing, and Programming. The bulk work of the Marketing subgroup is complete! N. Hurteau will be rolling out in the first ATF e-mail a call for shared marketing, which will be put up on the website as it comes in. N. Hurteau will also be reaching out to known library system Canva “experts” to create pre-made antiracism flyers, so libraries have a plethora of resources to pull from. N. Hurteau reported that Programming had also made some great progress on a system-wide book club discussion with Gretchen Soren, local author of “Driving While Black.” More

details to come but T. Wiles and N. Hurteau will be taking the deal on this program. Similar to Marketing, Programming will also be putting out a call of shared resources to our member libraries for successful antiracism programming.

Part IV. Talking points

- M. Fellows asked the TF to summarize the talking points from today's meeting
 - The ATF emails will be started on 1/15/2021
 - The first Learning Circle will be February 9th at 10 am. No further registration is required
 - A system wide book discussion program is in the works.

Part V. TF Education

- T. Wiles led us through a discussion after watching a short video on The Miseducation of Dylann Roof.

Next Meeting: January 28, 2021 @ 2pm

Adjournment: Meeting adjourned at 4:00 pm

Respectfully submitted, N. Hurteau