



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

ARLS Task Force meeting, 11.12.20

x	Chair – Mary Fellows, UHLS
x	UHLS at Large Member – Natalie Hurteau
x	DA at large Member – Tim Wiles, GUIL
x	Medium library representative: Tracey Pause, VOOR
	Large Library representative: Tor Loney, APL
	Adult services representative – Liz Maynard, RCS
x	Children’s services representative - Amy McCarthy, GUIL
x	Teen services representative – Cathy Brenner, BETH
	At large member – Tracey McSchane, BETH

ARLS Task Force meeting minutes, 11/12/20

Meeting called to order by M. Fellows at 2:02 pm

Minutes: The 10/22/20 were distributed and reviewed before the meeting and are now available on the UHLS website.

Time-keeper: A. McCarthy

Part I

- Opening Remarks and Review
 - M. Fellows led the TF in opening remarks and the review of the agenda
 - M. Fellows explained the breakout sessions schedule
 - F. Fellows asked the TF to review the process for placing content on the website
 - Discussion on the importance of reviewing the durability of links: we will not include links to lists of links. Rather, we'll plumb those lists for individual links to add to our website.
 - M. Fellows and N. Hurteau will be the second reviewers on any links
 - N. Hurteau and M. Fellows to move links to scheduler from Project Management pages. N. Hurteau to move links from scheduler to ATF web pages.

Part II

- Breakout sessions
 - Staff Learning, Programming and Marketing groups met

Part III. Sharing of information and continued work on website etc.

- Project Management review
- Marketing and Programming are still in the resource gathering phase. N. Hurteau to vet resources and place in the website scheduler.
- M. Fellows reported on the progress of staff learning. The Staff Learning subgroups will be combined into one. The "resource discussions" will now be called "Antiracism Learning Circles." There will be one for new learners and one for more experienced learners. Other training will include an all-staff training focusing on what you need to know to do your job well in a library striving to become antiracist, and more robust free training sessions paired with UHLS discussion sessions for those who want to dig deeper. The Staff Learning subgroup is working on fleshing out the details for these approaches.

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Part IV. TF Learning

- To kick off the new TF Learning segment, M. fellows shared information gleaned from an investigation into the question: "What is race?" Sources were Britannica and the [National Museum of African American History & Culture](#) website.
- The TF members discussed the reading. T. Wiles will lead the next TF Learning segment.

Part V. Debrief

ARLS Meeting 10/8/2020

- The TF debriefed and made plans for the next meeting.

Next Meeting: December 3rd @ 2pm

Adjournment: Meeting adjourned at 3:56 pm

Respectfully submitted, N. Hurteau