

UHLS Equity Committee – created by the UHLS Director’s Association 10/1/21

Charge: The UHLS Equity Committee (EC) will serve as an advisory committee to help UHLS and its member libraries strengthen their library services by identifying and encouraging the implementation of strategies and initiatives that promote full equity of service. The EC will make recommendations to the System and the Director’s Association as appropriate.

Composition: The composition of the EC is:

Seven (7) voting members representing the UHLS library community.

- Two (2) UHLS staff representatives appointed by UHLS.
- Two (2) member Library Directors (one large library and one small/medium library) elected by the Director’s Association.
- The balance of the membership will be at-large positions filled by UHLS member library staff, appointed by the EC with every effort made to made to recruit a member each from or with: different library types; children’s/teen services expertise; adult services expertise; tech services and/or circulation services expertise; HR and/or Civil Service expertise.

Terms: All EC members will serve two-year terms.

Leadership: The EC will appoint a Chair from its membership to serve in the position at the will of the committee.

Meetings/Reporting: The EC will meet approximately 12 times/year. The EC Chair will call the meetings and will develop the agenda based on input from UHLS, the committee members, and the member library community. The EC Chair and the elected Directors Association representatives will report back to UHLS and the Director’s Association as appropriate.

Updated 1/2025