



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Chair: Sarah Clark

Vice Chair: Mindy Fowler

Secretary: Sara Hopkins

x	APLM – Andrea Nicolay		NGRN – Mary Klimack
x	ALTM - Joseph Burke		PTRB – Anita Wilson
x	BRLN – Sara Rogers	x	POES - Donna Reily
x	BERN – Kathy Stempel	x	RCSC - Lisa Neuman
x	BETH – Geoffrey Kirkpatrick		RENS - Jane Chirgwin
x	BRUN – Sara Hopkins	x	RVLL – Heidi Carle
x	CAST – Melissa Tacke	x	SNLK - Melinda Fowler
x	COHS – Christiann Gibeau	x	SCHG - Nick Matulis
	COLN - Evelyn Neale	x	STEP - Kim Roppolo
	EGRN - Jill Dugas Hughes	x	TROY - Paul Hicok
x	GRAF – Leanna Sweet	x	VAFL - Kelly Akin
x	GUIL - Tim Wiles	x	VOOR – Sarah Clark
	HOOF – Danny Yetto	x	WTVT – Debbie Scott
x	MEND - Laura Cernik	x	WSTR - Amy Powarzynski
	NASS – Tracey Clague	x	UHLS - Tim Burke

Directors' Association

Date: 9/9/2022

Others in Attendance: UHLS Judith Wines, UHLS Mary Fellows

UHLS Directors Association
Friday, September 9, 2022 at 9:30 a.m.

Virtual Meeting
Agenda

Call to Order - 9:32

Roll Call

Welcome to Andrea Nicolay, new director of APL and Lisa Neuman, new director of RCSC

Minutes - Motion to approve by G Kirkpatrick, seconded by N Matulis

Updates from UHLS

UHLAN Agreement Updates - We are at the end of current 3 yr agreement. Cost of delivery service has increased. UHLS is currently in the process of negotiating a new contract with Arnoff and is working to maintain 5 day delivery. New UHLAN fee will reflect increased costs. Paul Hicok asked if the service was being rebid - Tim replied that UHLS has looked into another company, which is farther away and the numbers weren't much different from Arnoff.

Construction Grant Process Updates - Services committee has met and reviewed applications & come up with recommendations for award distribution for libraries that have applied. Recommendations will go to UHLS board next Wednesday at their meeting. Libraries will learn of final results after this meeting.

Change in law for Central Library Money. There is new flexibility in what material this money can be spent on, including youth and fiction material.

Newly established requirement for public library trustees for trustees to do 2 hours of annual training starts Jan 1. There are several training options. Web junction webinars are pre-approved training for trustees. The law says that the board president is responsible for keeping track of this training. UHLS will have documentation for when trustees attend their trainings.

NYLINE (DLD) recently sent out webinar info on Open Meeting Law. This webinar is recommended for directors and trustees.

While reviewing sexual harassment policy, L Neuman's trustee saw that both employees and trustees should be taking annual sexual harassment prevention training. T Burke and G Kirkpatrick both agree that yes, trustees should also be included in the sexual harassment prevention training process. If a trustee completes training at work, they can submit this same training with the library.

Updates from Judith:

Sep 22 - Banned Books Read Out at APL

Sep 29 - Training from Rensco ARC for library services for disabled patrons

Oct 20 - CDLC De-Escalation Strategies for Frontline Staff - 75% full

Updates from Mary:

Racial Equity Training available for library staff and library boards. Reach out to collaborate.

New UHLS Library Expedition is being planned. A community forum (Sep 15) and digital survey will be coming soon.

Sep 23 - Summer Reading Stats due

Oct 6 - Storytime Bootcamp

G Kirkpatrick asks about Baker & Taylor ongoing issues. No new updates. P Hicok suggests Brodart.

Committee Reports:

UHLS Board & Finance Committee – J. Burke

Courier issues covered by Tim.

Goodbye to Antonio Booth as president.

New executive committee:

Susan Keitel as President

Jackie Marino as Vice President

Fred Wobrock as Treasurer

Yvette Terplak as Secretary

UHLS Administration Committee – G. Kirkpatrick

No report

UHLS Services Committee – S. Clark

Tim reported on construction aid updates

Equity Committee – T. Wiles

Documenting expanded purpose of committee. Spoke about staff learning objectives and tools.

Learning circle coming up Sep 14 @ 3:30 on Cultural Appropriation.

2 full terms expiring. Any FT staff member from any library is eligible. Committee meets 2x monthly.

Automation Advisory Committee – J. Dugas Hughes

No report

Central Library Advisory Committee – J. Burke

Did not meet. Judith sent email requesting suggestions for resources that Central Library money may be spent on.

So far requests have been to look into Ancestry, Mango, and Kanopy.

e-Content Advisory Committee – G. Kirkpatrick

Did overview of econtent collection challenge policy. Discussion of magazine subscriptions - no desire to change anything. Discussed Kanopy - use of Kanopy was not as high as expected.

Noted that Kanopy usage is not capped.

Revision of selection guidelines is complete. Went out to ASAC in July. Judith will resend.

Patron training for Overdrive will be in Oct. Includes how to use Mid-Hudson catalog.

Open Forum

N Matulis updates on SCHG: Thanks UHLS for support in sharing Diver Library story. They went to purchase property next door to library, but were told by the bank that the bank would likely outbid the library and take the property back. No one bid against the library during the bid and the bank is reevaluating the worth of the property. SCHG is waiting to hear back on bank decision.

H Carle announces retirement, effective Nov 1.

T Wiles announces first Trunk or Treat at GUIL. Invites representatives from other libraries to join on Mon, Oct 31.

T Burke mentions ARPA marketing campaign & asks if anyone has seen impact. G Kirkpatrick mentioned he had seen ARPA billboard.

K Stempel announces BERN's 5th Heldercon on Sep 17.

K Roppolo announces husband's Finding Fire book release on Tuesday.

S Clark mentions American Flag drama on July 4th. VOOR got blasted on social media for having pride flags and not an American flag not outside on the holiday. Board decided to not respond to aggressive messages.

GUIL said they have a flagpole which is lit, which allows them to leave their flag out overnight.

GRAF said they have flag which they leave out all the time, but they forget to put it at half mast.

Several libraries mentioned they have no flag.

A Nicolay mentioned that in last library she worked, the holiday policy was an "all or nothing" policy, so they would celebrate seasons.

T Wiles asked if other libraries have Pledge of Allegiance at board meetings. APL said their handbook said it was suggested.

C Gibeau COHS updates: City able to secure new funds. Not able to go back into library building yet because additional masonry work needs to be looked at. Still in temporary space in senior center.

Adjourned 10:51

Next Virtual Meeting:

Friday, October 7, 2022, at 9:30 a.m.