



UPPER HUDSON LIBRARY SYSTEM

Together. For Better Libraries.

Chair: Melissa Tacke
Vice Chair: Tim Wiles
Secretary: Joe Burke

X	APLM – Scott Jarzombek + Melanie Metzgar	X	NGRN – Mary Klimack
X	ALTM - Joseph Burke	X	PTRB – Anita Wilson
	BRLN – Sharon Vogel		POES - Margie Morris
X	BERN – Kathy Stempel	X	RCSC - Judith Wines
X	BETH – Geoffrey Kirkpatrick	X	RENS - Jane Chirgwin
	BRUN – Sara Hopkins	X	RVLL – Heidi Carle
X	CAST – Melissa Tacke	X	SNLK - Melinda Fowler
	COHS – Christiann Gibeau	X	SCHG - Nick Matulis
	COLN - Evelyn Neale	X	STEP - Kim Roppolo
	EGRN - Jill Dugas Hughes	X	TROY - Paul Hicok
X	GRAF – Leanna Sweet	X	VAFL - Kelly Akin
X	GUIL - Tim Wiles	X	VOOR – Sarah Clark
X	HOOF – Sara Yetto		WTVT – vacant
	MEND - Lenny Zapala	X	WSTR - Debbie Scott
X	NASS – Tracey Clague	X	UHLS - Tim Burke

Directors' Association

Date:

Others in Attendance: Mary Fellows, Joe Thornton, Jona Favreau, Natalie Hurteau, Tim Burke

Here's the [recorded link](#) to the meeting.

M. Tacke called the meeting to order at 10:03 am

T. Burke reported on the following UHLS updates:

- Reminder to member libraries to update the public google doc on the website and the staff only doc as well.
- Review of approved UHLS 2021 Budget with an anticipated 20% cut (which was sent out via email in advance of the meeting): Rotating/professional collections have been cut; Member libraries that receive 2/3 funding for OCLC access have been cut (Tim will reach out to those 6 members); and delivery has been reduced down from 3 routes to 2, which will mean fewer stops per week for a number of the smaller libraries (details and specific routes and schedules are still TBD). On the UHLS staff end - across the board 7% salary reduction; an additional 18 days paid time off as a balance; a less expensive health care plan; and the UHLS retiree health care contribution has also been reduced from 85% to 50%. All changes to start Jan 1 2021.
- Discussion on specific changes in delivery with Tim repeating that the details are still to be determined in consultation with Arnoff.
- Questions on whether we'll lose good staff at UHLS due to the pay cuts along with whether the extra time off will impact member library services - Tim said that, other than the specific items mentioned as reductions or eliminations (delivery, collections, etc.) he was confident that the general quality and level of services to libraries will be maintained in spite of these changes.
- N. Hurteau has applied for the Grow With Google grant offered through the State library which will be used to support more classes with Nate Heyer in the workforce development schedule.
- M. Fellows reported on the article in the TU about Story Walk and she also discussed the "UHLS Has Talent" initiative.
- J. Thornton reported on the ongoing project to bring back bill notices, including several related ad hoc reports that he created for the libraries. It was decided to turn on bill notices .

M. Tacke noted that there needed to be a decision made regarding the new DA meeting schedule. The DA members present agreed that meetings will now take place the 1st and 3rd Fridays of the month at 10am (virtually) and that there will not be any distinction between meetings as business and open forum...all meetings will have both components.

T. Burke reported on Central Library Advisory Committee: In order to absorb a 20% NYS funding cut Ancestry.com and Flipster have been removed from the CL budget for 2021, and Boopsie will be replaced with Capira (great news!). Discussion regarding Ancestry.com, N. Hurteau to reach out to DA members to see who is still interested in a group Ancestry.com purchase.

J. Wines reported on ECAC:

ECAC is moving forward with RLA (Reciprocal Lending Agreement) with the Westchester, RCLS and Mid Hudson library system based on some carefully determined parameters for use that will not disadvantage UHLS users. We are still waiting to hear from the other systems and will keep the DA updated. ECAC also had to review the magazine title list for Overdrive. Because of the new spending model, UHLS can only subscribe to 35 titles (J. Wines to send out that title list later today).

M. Tacke reported on the Re-opening committee:

Detailed discussion regarding the quarantining of materials and whether that time can be reduced. The committee will be meeting next week to continue that discussion.

M. Fellows reported on the ATF

Progress is being made on all subgroups and plan to have information up on the website soon.

Open Forum:

- The Town of Westerlo has 13 + covid cases and as result, the library immediately went back to curbside service only.
- ALTM has also returned to curbside
- APL Pine Hills branch is now accepting appointments and will have their art show in the winter, with the art being on display in the windows of the branches on New Scotland Ave, and they have boosted their WIFI to include their parking lots
- GUIL has also boosted their WIFI
- DA congratulated M. Tacke on her NYLA Award as the innovative library director of the year!!
- Open discussion on the level of service libraries will be scaling back to (if necessary). The group felt that they would be able to safely do curbside service unless they were shut down by government order. APL reported that if cases reach 5% in their community they will go back to being closed.