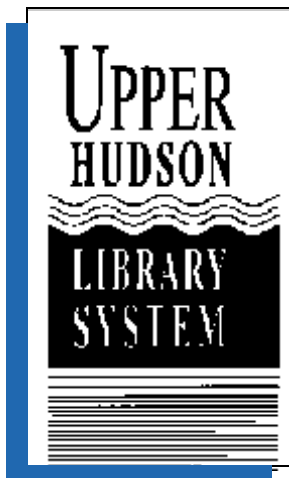


The Latest Edition



The Latest Edition is a regularly published newsletter for the public libraries in Albany and Rensselaer Counties.

EDITOR
Rachel Baum

MANAGING EDITOR
Heidi Fuge

Upper Hudson Library System
28 Essex St.
Albany, NY 12206
www.uhls.org/uhls

November 2002 Vol. 12 No. 10
HAPPY THANKSGIVING!

IN THIS ISSUE:

Regional News.....	2
National News	3
Trustee News.....	3
Friends News	3
Grants & Funding.....	3
Worth Noting.....	5
People.....	5
Professional Collection ..	6
Library Programs.....	6
Job Openings	7
Calendar.....	insert

THE GATES LIBRARY TRAINING PROGRAM GRANT

By Philip W. Ritter

The New York State Library has received a \$257,000 grant from the Bill and Melinda Gates Foundation to provide technology training for public library staff that assist patrons with public access computers. This is a continuation of the Gates Library-State Partnership Grants that provided some UHLS member libraries with new computers and software.

Each participating public library system will have the opportunity to select and send trainer/mentors to a day-long "Train the Trainer" workshop. The workshop will present adult learning principles, techniques, and skills that will help the trainers teach others.

UHLS will use its \$7,360 grant to train the System-selected trainer/mentors and to train at least one person in each member library to assist patrons with the public access computers. Any remaining funds may be used to provide a variety of programs such as: providing additional training to the trainer/mentors, purchasing training aids, developing online training modules, or providing incentives to reduce hardships for understaffed libraries.

The trainer/mentors selected to participate in this program must have the following skills: existing training experience and expertise, current technology skills, willingness to take on the responsibility for ongoing training, and appropriate personality and enthusiasm for the task. Using the Gates Core Curriculum as a guide, UHLS will determine the training needs of the members, organize skills sessions, and make arrangements for the appropriate trainers.

When the grant period ends on June 30, 2003, UHLS will have at least one fully trained individual in each member library that will be able to assist patrons with the public access computers, and four trainer/mentors.

Following the conclusion of the program, UHLS will send an evaluation and report to the State Library that includes the following: how the training addressed the needs of the members, the number of libraries and staff members that participated, a summary of the training evaluations, and a description of plans for ongoing training.

HIGHLIGHTS OF THE October UHLS BOARD MEETING

- A Gates Training Grant for \$7,360 has been awarded to UHLS for further computer training in member libraries.
- State construction grants are due from the System to the State by November 27.
- The proposed 2003 budget will be discussed in a public hearing on October 17, at the Directors Association meeting on November 1, and at the UHLS Board meeting on November 13.
- The Albany Country Club has been selected as the site for the next UHLS Annual Dinner, to be held on June 11, 2003.

Regional News

MORE TECHNOLOGY TRAINING

Classes in word processing, spreadsheets, project planning, desktop publishing, Web design, and graphics are available to UHLS member libraries through the Capital District Library Council. The classes are subsidized through an LSTA grant, so participants pay only \$25 per coupon. Coupons are valid until February 2003. Courses are offered at Micro-knowledge, and New Horizons in Albany. For information on class offerings, visit the websites at: www.microknowledge.com and www.nhalbany.com. To register for classes, contact Rachel Baum at 437-9880 x. 225; rachel@uhls.lib.ny.us.

PATENT AND TRADEMARK SEMINAR

A seminar on *Accessing Patent & Trademark Information* will be held on November 6, 2002 from 2:00 - 5:00 PM in The Museum Theatre, Cultural Education Center, Empire State Plaza, Albany. This is a free program. For more information, call Bill Schilling at 474-7771; bschilli@mail.nysed.gov.

XML AND LIBRARIES INSTITUTE

This one-day regional institute from the Library and Information Technology Association (LITA), a division of the American Library Association, will cover the structure and utility of Extensible Markup Language (XML) with an emphasis on the relevance of XML to libraries. The role XML plays in diverse applications such as web design, content management, and descriptive metadata will be discussed. The Institute will be held at the Holiday Inn Turf on Wolf Road in Albany on November 15, 2002 from 9:00 AM - 4:00 PM. For more information, go to <http://nylink.suny.edu/litaxml.htm>.

CUSTOMIZED LIBRARIES

Getting Personal: Customizing Your Library Collections and Services is a program sponsored by the Coordinated Collection Development Committee and the Continuing Education Committees of the Capital District Library Council. It will be held on Tuesday, November 19, 2002 from 12 Noon - 4:00 PM at the Schenectady County Public Library. The cost is \$12 and includes lunch. For more information, call Sue Rahn at 438-2500.

SLA CAREER WORKSHOP

The Upstate New York Chapter of the Special Libraries Association presents *Ascending the Information Professional's Career Ladder* on Friday, November 8, 2002 at the Inn at Saratoga in Saratoga Springs. Speakers include Sarah Nesbeitt, co-author of [The Information Professional's Guide to Career Development Online](#), Bill Alberta, Associate Director of Information Services, Cornell University Career Services, Deb Schmidle of the SUNYA Dewey Graduate Library, and Mary Beth Bobish of the New York State Small Business Development Center. Participants are invited to submit their resumes, job listings, or internship descriptions for perusal by meeting attendees. For more information, registration forms and hotel discount details, visit the web page at www.sla.org/chapter/cunyl/fall_2002_meeting.html.

According to the Fall 2002 issue of the *MVLS Connection*, the Mohawk Valley Library Association (MVLA) is now officially the Mohawk Valley Library System (MVLS). Please note the change on routing slips, memos, web pages, etc.

PUBLIC LIBRARY AWARENESS DAY

The Public Library Section (PLS) of the New York Library Association (NYLA) is asking libraries around the state to join in a coordinated advocacy event - Public Library Awareness Day. Library staff, trustees and friends are encouraged to meet with one legislator, who is important to their library, on November 20, 2002, during National Children's Book Week. It is hoped that this event will bring attention to the need for improved funding for public libraries.

National News

SAFEGUARDING OUR PATRONS' PRIVACY

This teleconference on "What Every Librarian Needs to Know about the USA PATRIOT Act & Related Anti-Terrorism Measures" will be held on December 11, 2002 from 12:00 - 3:00 PM. It will provide libraries and their governing institutions with an analysis of the implications of the recent anti-terrorism measures. This will include identifying steps that institutions need to take to comply with proper search warrants, subpoenas, and wiretap requests from law enforcement. Panelists will address the key legal issues and policy implications for libraries and address the impact of any legislative and regulatory proposals on the privacy and First Amendment rights of library users. To register for the conference, visit <http://www.arl.org/patriot/>.



Children's Book Week
November 18-24,
2002

BOOK TIME

The theme for Children's Book Week 2002 is *Book Time*. This celebration, scheduled for November 18-24, is sponsored by the Children's Book Council to encourage literacy and the enjoyment of children's books. For information and materials, visit the website www.cbcbooks.org/.

Trustee News

ALTA AWARDS

The American Library Trustee Association (ALTA) invites nominations for its 2003 awards. The deadline for all nominations is March 1, 2003. Applications may be obtained by calling 800-545-2433 x. 2161 or visiting www.ala.org/alta/. The *ALA Trustee Citation* is presented to two public library trustees in recognition of distinguished service to library development. The *ALTA/Gale Outstanding Trustee Conference Grant* provides a \$750 grant for a trustee to attend the ALA Annual Conference. The *ALTA Literacy Award* is given to a trustee or other volunteer who has made significant contribution toward addressing illiteracy. The *ALTA Major Benefactors Honor Award* is presented to recognize a significant tangible contribution to a public library.

Friends News

SUPPORT LITERACY

The Friends of Libraries USA (FOLUSA) supports House Resolution 116 and asks all members to write or call their U.S. Representative and ask him or her to co-sponsor H.R. 116. This new proposed legislation comes from New Jersey Congressman Rush Holt and would provide substantial new funds to support reading and learning for pre-kindergartners. For more information, visit www.folusa.org/html/bookstamp.html.

Grants & Funding

CARNEGIE-WHITNEY AWARDS

The American Library Association Publishing Committee presents these awards of up to \$5,000 each for the preparation of print or electronic reading lists, indexes, or other guides to library resources that promote reading or library use. The application deadline is November 11, 2002. Guidelines can be found at www.ala.org/work/pubs/whitney.html.

LJ LIBRARIAN OF THE YEAR

Library Journal is seeking nominations for the Librarian of the Year Award, which honors a professional librarian for outstanding achievement and accomplishments reflecting the goals of the library profession. Nomination details can be found

at www.ljdigital.com. The deadline for nominations is November 15, 2002.

LINCOLN EXHIBITION OFFERED



The American Library Association (ALA) is accepting grant applications from libraries wishing to host *Forever Free: Abraham Lincoln's Journey to Emancipation*. This exhibit examines President Lincoln's efforts toward the abolition of slavery. The exhibit will travel during September 2003 - February 2006. All showings must be free and open to the public. Additionally, one staff member from each host library must attend an orientation seminar at the Huntington Library in San Marino, California on June 6 and 7, 2003. Application and guidelines can be found at <http://www.ala.org/publicprograms/lincoln/>, or email: publicprograms@ala.org. Applications must be received by November 15, 2002.

21ST CENTURY LIBRARIAN AWARD

This award recognizes librarians who have been leaders in the evolution of the profession in the new information environment. The award is a project of the Master of Library Science (MLS) students at Syracuse University's School of Information Studies. It carries a cash prize of \$5,000. This year, a second award will also honor a 21st Century New Librarian, with a cash prize of \$1,000. Applicants for this award should be in their

first three years of post-MLS working experience. For more information, visit the web site at <http://21stcentury.syr.edu>.

CULTURAL DIVERSITY GRANT

The Library Administration and Management Association (LAMA), a division of the American Library Association (ALA), is now accepting applications for its Cultural Diversity Grant. The application deadline is December 1, 2002. The goals of this program are to support commitment to diversity, and in fostering and sustaining diversity in libraries. The grant is available to LAMA members or units. The application form and guidelines are available at www.ala.org/lama/awards/culturaldiv/index.html or contact amcclendon@ala.org; 312-280-5035.

ALA GRANTS

The American Library Association (ALA) offers a number of awards, all with a deadline of December 1, 2002. More information, guidelines and applications can be found at www.ala.org/work/awards.

- *ALA/Information Today Library of the Future Award* (\$1,500) honors a library for innovative patron training programs about information technology.
- *Marshall Cavendish Excellence in Library Programming Award* (\$5,000) goes to a library that has provided programs with community impact.
- *Gale Group Financial Development Award* (\$2,500) honors a library that has secured new

funding resources.

- *Grolier Foundation Award* (\$1,000) goes to a librarian who has encouraged reading by children and young people.
- *Elizabeth Futas Catalyst for Change Award* (\$1,000) honors a librarian who has made positive changes in the profession.
- *Equality Award* (\$500) recognizes an outstanding contribution promoting equality in the profession.
- *Paul Howard Award for Courage* (\$1,000) honors unusual courage for the benefit of library programs and services.
- *Joseph W. Lippincott Award* (\$1,000) recognizes a library's distinguished service to the profession.
- *Highsmith Library Literature Award* (\$500) recognizes outstanding contributions to library literature.
- *Melvil Dewey Medal* (medal and citation) honors creative leadership.
- *H.W. Wilson Staff Development Grant* (\$3,500) is given to a library that has provided an excellent staff development program.
- *Conference Sponsorship Awards* (\$1,000 for ALA Annual Conference expenses) are given to selected librarians who have submitted an essay on "How will attending the ALA conference contribute to my professional development?"

BOOKS FOR LITERACY

The National Book Scholarship Fund, sponsored by Laubach Literacy, helps begin new literacy outreach programs or significantly

expand existing ones. Priority is given to programs that focus on family literacy. Grants generally range from \$500-\$8,000 worth of books and materials. Grantees are expected to make a cash contribution equal to 20% of the grant total. More information and an application can be found at www.nbsf.org/applying.html. The deadline for applications is December 5, 2002.

JOHN COTTON DANA AWARD

This prestigious award, sponsored by H.W. Wilson Company and the Library Administration and Management Association (LAMA) of ALA, honors outstanding library public relations and education efforts. Rules and applications are available at www.ala.org/lama/awards/jcd/. Deadline is December 27, 2002.

Worth Noting

The Friends of the Guilderland Public Library have endeared themselves to "popcorn-aholics" by giving the Library a popcorn maker. It adds a special touch to the Library's new film series.

The Sand Lake Town Library presents a monthly exhibit featuring the works of local artists. Laura Mandelson's watercolors will be exhibited in November.

People

The Berne Town Board has approved the appointment of Jodi Ebel as Director, and Kathy

HR@ THE LIBRARY

The information provided in this column is for informational purposes only and does not constitute an endorsement by the Upper Hudson Library System.

NIXING NEGATIVITY IN THE WORKPLACE

Negative employees are more than just a thorn in your side; they can also sap the morale and productivity out of those around them. Following are a few common types of negative employees and tips for managing them:

The Critic: This employee is famous for claiming "that's never going to work." Not only does this negativity prevent him/her from doing a good job, but it also may spread to co-workers, leaving you with a group of pessimists on your hands.

WHAT TO DO? Stop them dead in their tracks by asking questions. Why won't it work? How would you do it? What's the alternative? Emphasize positive solutions.

The Procrastinator: This employee is often thought of as lazy but he/she usually isn't unwilling to work. Instead, procrastination is often of symptom of something deeper: inability to do the job, fear of failure, or even boredom.

WHAT TO DO? Discover what is at the root of the procrastination. Then fit the solution to the problem. For example, if it's fear of failure, consider breaking projects down into smaller parts with more frequent deadlines and offer praise and encouragement. If boredom is a factor, try assigning new and different tasks. An inability to do the job may be fixed with additional training.

The Narcissist: This employee is good at his/her work and knows it. And isn't afraid to show it. Unfortunately, what is often shown is a perception of being better than co-workers.

WHAT TO DO? By all means, take advantage of his/her talent. But don't show any signs of favoritism. Point out co-workers achievements and praise them in public too.

The Whiner: Employees will complain, there no two ways about it. But some will complain more - and louder - and about more things - than others.

WHAT TO DO? Instead of keeping emotions pent up, a little whining is healthy. But a lot of whining can be unhealthy when minor irritations don't get solved and create a larger morale problem. Encourage the whiner to come to you (rather than his/her co-workers) with *constructive* feedback and be prepared to help come up with a solution.

Adapted from "Nixing Negativity in the Workplace" - Feature Report from the Alexander Hamilton Institute, Inc., 2001

Stempel as Assistant Librarian of the Berne Public Library.

The Stephentown Memorial Library has a new trustee, Anthony Beverly, he was elected to the Board in September.

Professional Collection

The 101 Best Graphic Novels by Stephen Weiner. Nantier, 2002. A guide to starting and maintaining a graphic novel collection, with annotations and cover art of recommended titles. Includes a supplement. PROF 016.7415 WEI

Library Programs

ALBANY MAIN:

LIVE MUSIC @ YOUR LIBRARY - Featuring guitarist and composer Maria Zemantauski in concert on Wednesday, November 20, 2002 at 7:00 PM. This event is open to the public and is free of charge. Coffee and treats will be available from the Good Food Company Café. This event is made possible with public funds from the NYS Council of the Arts Decentralization Program, administered in Albany and Schenectady Counties by the Albany/Schenectady League of Arts Community Arts Connection.

ALTAMONT:

NATIVE AMERICAN STORIES AND CRAFTS - Learn about the harvest and create a craft. Wednesday, November 6, 2002 at 3:00 PM.

BETHLEHEM:

A LITTLE SUNDAY MUSIC - This series begins with a performance by the Skidmore College Horn and String Ensemble. Excerpts from Beethoven's sextet for two horns and strings and Vivaldi's concerto for two horns are on the program. The series is made possible by a

generous contribution from Friends of Bethlehem Public Library. Concerts will appeal to a range of musical interests, from classical to light classical, traditional to jazz. Call 439-9314 to register. Sunday, November 3, 2002 at 2 PM.

THE THREE SISTERS - The Iroquois sowed corn, beans and squash together in their fields and called them "The Three Sisters." This program is an introduction for grades 1-4 to the planting traditions, foods, customs and crafts of these first Americans. Call 439-9314 to register. Thursday, November 7, 2002 at 4:00 PM.

13TH ANNUAL WENZL LECTURE - *Times Union* feature writer Paul Grondahl will talk his biographies of Erastus Corning II and Theodore Roosevelt. The speaker is author of Mayor Corning: Albany Icon, Albany Enigma (Washington Park Press, 1997), hailed by the New York Times Book Review as "a minor classic" and featured on C-SPAN's "About Books." Mr. Grondahl will answer questions following his talk. Call 439-9314 to register. Sunday, November 17, 2002 at 2:00 PM.

BRUNSWICK:

ANIMAL TALES - The Junior Museum of Troy will present fiction and non-fiction stories along with living examples of their main characters. After meeting the animal, the children can decide whether they think the story is true or not. This program is for preschool-aged children and up. Call 279-4023 for reservations. Saturday, November 16, 2002

from 11:00 AM - Noon in the Tamarac Middle School Cafeteria.

A NIGHT OF WINTER DREAMS - A cozy supper, sweet music and a silent auction with cool delights. There will be a cash bar for all beverages. You will have the opportunity to bid on quality items. The charge for the evening is \$30 per person. Thursday, November 7, 2002 from 6:00 - 9:00 PM at the Troy Country Club.

EAST GREENBUSH:

NATIONAL AUTHORS DAY - Michael Angelo, author of Thirty-Three Years Before the Mast and retired Columbia High School teacher, shares his thoughts on education after 30 years in the teaching profession, in honor of National Authors Day. Friday, November 1, 2002 at 7:00 PM.



SKIP PARSON'S CLARINET MARMALADE - Well-known bandleader Skip Parsons and a couple of his

Dixieland band members will play the early jazz of New Orleans for an afternoon of great musical entertainment. Sunday, November 3, 2002 at 2:00 PM.

MUSIC OF CHINA - East Greenbush neighbor Frank Wang will perform with his Chinese musical instruments. An Er-Hu (a two-string violin), a Jing-Hu (an accompanying instrument for operas) and two types of flutes are among the instruments he will play with traditional eastern melodies. Sunday, November 17, 2002 at 2:00 PM.

GUILDERLAND:

FILM SCREENINGS - A new year-long series of movies from particular production companies. The November series features "Good Morning, Vietnam," "ET," and "Harry Potter and the Sorcerer's Stone."

BABYSITTING WORKSHOP - Officers from the Guilderland Police Dept. will conduct a workshop covering safety, basic care, and first aid. Students must be at least 9 years old to register. Saturdays, November 2, 9, and 16, 2002 from 10:00 AM-1:00 PM.

CHILDREN'S BOOK WEEK - The Youth Services Department will augment their emphasis on books and reading by offering a Drop-In book-making station throughout Children's Book Week.

**RENSSELAERVILLE:**

SAVE THE DATE - Saturday, December 14, 2002 from 10:00 AM to 2:00 PM for the Annual Library Greenery Sale and Market. Come by and have some hot fresh pressed cider or gourmet hot chocolate, fresh baked goods, local crafts, and of course, handmade wreaths and sprays for sale, plus crafts and gingerbread cookie decorating for the kids. For more information, call 797-3949.

SAND LAKE:

YOUNG ADULT CHESS CLUB - Volunteer Tom Tift runs this club for middle school students, which meets the third Wednesday of the month from 6:30 - 8:00 PM. This

month, the meeting will be on November 20, 2002.

QUILTERS LEARN - Local quilter and designer Cathey Kennedy will discuss quilt design. This second workshop in the series will be held on Thursday, November 14, 2002 from 6:30 - 8:00 PM.

TROY:

ARCHAEOLOGY IN TROY - Learn about the exciting discoveries found at the 67 - 91 College Avenue Excavation Site, an RPI neighborhood site. Artifacts and a slide show will be part of this unforgettable program.

Presented by Tracy Miller and Adam Lucier of Hartgen Archeological Associates on Monday, November 4, 2002 at 7:00 PM.

TROY: A COLLAR CITY - A book signing and reading by author Don Rittner. Don't miss out on Troy's newest book! Meet the author and buy this exciting book, just in time for the holidays. Monday, November 18, 2002 at 7:00 PM.

INTRODUCTION TO TIBETAN BUDDHISM - Presented by Laura Roth of the KTC Buddhist Meditation & Study Center. Uncover the practices and teaching of Tibetan Buddhism, and learn how to integrate Buddhist principles into your everyday life. Monday, November 25, 2002 at 7:00 PM.

VOORHEESVILLE:

SHARING MEMORIES OF LIFE IN THE '40S - Local veterans and residents tell their stories of life at home and abroad during WWII.

The public is invited to participate. Memorabilia will be on display. Wednesday, November 13, 2002 at 7:00 PM.



AMERICA'S FEAST - Family Evening Storytime - Come in costume! Wednesday, November 20, 2002 at 7:00 PM.

WATERVLIET:

BOOK DISCUSSION GROUP - Featuring Angle of Repose by Wallace Stegner on November 6, 2002 at 3:00 PM.

Job Openings

YOUTH SERVICES LIBRARIAN

Bethlehem Public Library is seeking a part-time Youth Services librarian. Experience with library technology and knowledge of young people's literature are important. Pay rate: \$17.82 per hour. MLS from an ALA-accredited program; NYS Public Librarian Professional Certificate; experience in public library work. Position open until filled. Send resume and three references to Beverly Provost, Head of Youth Services, Bethlehem Public Library, 451 Delaware Avenue, Delmar, NY 12054.



Pug

Calendar

NOVEMBER 2002

- 1 Directors Association 9:00 AM at UHLS
- 1 Family Literacy Day
- 4-8 *epixtech* Training at UHLS
- 6 National Young Reader's Day
- 6 Library Advocacy Advisory Council 7:00 PM at UHLS
- 12 Administration Committee 3:30 PM at UHLS (NOTE DATE and TIME CHANGE) ←
- 12 Services Committee 4:30 PM at UHLS
- 13 Resource Sharing Advisory Council 9:00 AM at POES
- 13 Finance Committee 3:30 PM at UHLS
- 13 Board of Trustees 4:30 PM at UHLS
- 14 Supervisory Skills Workshop 9:00 AM at UHLS
- 15 *Deadline for the December issue of The Latest Edition*
- 18 Tech Valley Tech Libraries workshop 9:00 AM at UHLS
- 18-24 National Children's Book Week - Book Time
- 20 Tech Advisory Council 2:00 PM at UHLS
- 21 Adult Services Advisory Council 9:00 AM at UHLS
- 26 Automated Services Committee 9:00 AM at UHLS
- 28-29 Thanksgiving Holiday - UHLS closed

DECEMBER 2002

- 5 UHLS Staff meeting 9:00 AM at UHLS
- 9 Administration Committee 4:00 PM at UHLS
- 10 Services Committee 4:30 PM at UHLS
- 11 Finance Committee 3:30 PM at UHLS
- 11 Board of Trustees 4:30 PM at UHLS
- 13 Directors Association 9:00 AM at UHLS (NOTE DATE) ←
- 16 *Deadline for the January 2003 issue of The Latest Edition*
- 17 Gates Training Workshop 9:00 AM at UHLS
- 17 Automated Services Committee 9:00 AM at UHLS (special meeting -as needed) ←
- 25 Christmas Day - UHLS closed

JANUARY 2003

- 1 New Years Day - UHLS closed
- 3 Directors Association 9:00 AM at UHLS
- 6 Administration Committee 4:00 PM at UHLS
- 7 Automated Services Committee 9:00 at UHLS (NOTE DATE) ←
- 7 Services Committee 4:30 PM at UHLS
- 8 Finance Committee 3:30 PM at UHLS
- 8 Board of Trustees 4:30 PM at UHLS
- 15 *Deadline for the February 2003 issue of The Latest Edition*
- 20 Martin Luther King Jr. Day - UHLS closed
- 24-29 American Library Association Mid-Winter meeting in Philadelphia
- 28 Automated Services Committee 9:00 AM at UHLS



Portugese Water Dog

Board of Trustees

PRESIDENT: Philip Erlich (Rensselaer)
VICE-PRESIDENT: Charles Diamond (Watervliet)
TREASURER: Lynne Strnad (Altamont)
SECRETARY: Gordon Batcheller (Petersburgh)

Erin Apostol	(Albany)	Allanah Fitzgerald	(Troy)
Robert Ganz	(Guilderland)	Mary Alice Molgard	(Berne)
Melissa Palmer	(Bethlehem)	John Quinan	(Cohoes)
Mary Ellen Schroder	(Valley Falls)	June Tyrrell	(Brunswick)
Hawley Zwahlen	(William K. Sanford)		

TRUSTEE EMERITI:

Harry Howansky
Katherine Wells
David Worden

MISSION STATEMENT: The Upper Hudson Library System (UHLS) coordinates programs and activities to assist and complement the resources and efforts of its twenty-nine member libraries to improve library and information services in the local communities of Albany and Rensselaer Counties.

VISION STATEMENT: Upper Hudson Library System (UHLS) and its twenty-nine members will operate as a consortium and be a part of a dynamic statewide and national network, operating in cooperation and collaboration with educational and cultural organizations, community human service agencies and the business community to provide library and information services to the people of the Capital Region of New York State.