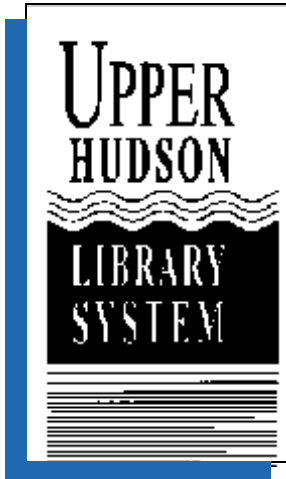


# The Latest Edition



[The Latest Edition](#) is a regularly published newsletter for the public libraries in Albany and Rensselaer Counties.

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November 2003 Vol. 13 No. 10

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## HIT-AND-RUNS IN LIBRARY LAND

By Mary Fellows, Manager, Youth Services

You're running a library meeting, discussing important matters with your board, your staff, or perhaps the public. Suddenly, someone slips in a subtle – or maybe not so subtle – criticism about something you didn't even know was an issue. You feel embarrassed, angry, off-balance at having this complaint sprung on you in public. You are the victim of a verbal hit-and-run.

Just as traffic hit-and-runs are destructive, verbal hit-and-runs erode trust and create bad feelings. There is no room for them in an effective organization.

Ethical managers agree that it is inappropriate to call attention to a problem concerning a particular employee in a group setting. Doing so embarrasses and angers the employee, and makes others in the room uncomfortable. Effective handling calls for talking with the employee privately, as soon as possible after the problem occurs, and resolving the issue together.

The rules are the same for organizations as for individual employees. When a trustee, employee, or citizen uses a meeting forum to perpetrate verbal hit-and-runs on an organization or its employees, the result is negative and unproductive.

None of us likes to have our actions or our employees' actions criticized. Yet differences of opinion in public-serving organizations are inevitable. A person who is truly interested in resolving a problem tracks down the person who can help him find a solution and they work it out together. When the criticism is constructive, and is offered in a private discussion, we are all more likely to hear it and work to address the concern.

There is, of course, sometimes a need to discuss problems in meeting situations – for example, if a resolution has honestly been sought in vain by the people with less power in the situation, or if the problem involves the entire group and requires its input.

Outside of those circumstances, we can become positive rather than negative contributors by addressing our concerns in the appropriate arenas, with the people who can help us.

*(Continued on page 2)*

*HIT-AND-RUNS (continued from page 1)*

It is up to us, in whatever role we hold and in whatever group meetings we attend, to be aware of our participation. Our words, however off-the-cuff, can have resounding impact, negative or positive. An old adage suggests we ask ourselves these questions before speaking: Is it true? Is it kind? Is it necessary?

To this list, I suggest we add one more question: Is this the forum in which to address it?

**AFAIK, FWIW, GMTA, RTFM\***

Do you speak IM? Members of the Adult Services Advisory Council will learn all about Instant Messaging (IM) at their upcoming meeting on Thursday, November 20, 2003 at 9:30 AM at VOOR. BETH Adult Services Librarian Denise Coblisch will give a demonstration and explanation of IM, and how it is used by the general public (mostly teenagers) and by libraries. Learn about setting up an IM account, developing a buddy list, choosing an icon, and the unique acronym language of IMers. \*For definitions of AFAIK, FWIW, GMTA, and RTFM, or for more information, call Rachel Baum at 437-9880 x. 225; [rachel@uhls.lib.ny.us](mailto:rachel@uhls.lib.ny.us).

**UHLS OUTREACH RETREAT**

The first UHLS Outreach Retreat is scheduled for Wednesday, March 31, 2004 from 8:30 AM – 4:00 PM in the elegant Wellington-Lay Mansion on the Emma Willard School campus in Troy. Library directors, staff and trustees are invited to attend. This program is a fast-paced series of workshops and seminars that are geared to all eight targeted outreach populations:

- ! Resources for New Americans
- ! Guidelines for Communicating with Persons with Disabilities
- ! Attracting Literacy Volunteers & Students
- ! We're All Heading There: Older Adults and Library Services
- ! City Blocks & Country Acres: Serving Geographically Isolated People
- ! What Does That Do? Demonstrations of Assistive Technology for the Visually Impaired
- ! Library Services for the Educationally Disadvantaged
- ! First Stop/Next Step: Serving Former Inmates,

**Persons Without Homes Still Have Libraries****! Best Practices: Magnificent Minigrants**

\$12 per person will cover the cost of registration, continental breakfast, lunch and coffee break. Invitations will be sent out in January. For more information, contact Rachel Baum, Manager, Outreach, Adult & Information Services at 437-9880 x. 225; [rachel@uhls.lib.ny.us](mailto:rachel@uhls.lib.ny.us).

**MEET THE FUNDERS**

The Grantmakers Alliance of Northeastern New York recently held their annual "Meet the Funders" program. Representatives from Troy Savings Bank Charitable Foundation, William and Mary Bernet Foundation, the Times Union, Golub Foundation, Ronald McDonald House Charities, and Charitable Leadership Foundation described their organizations' funding focus, grant-making deadlines, and preferred method of contact. For copies of the meeting notes and handouts, contact Rachel Baum, at 437-9880 x. 225; [rachel@uhls.lib.ny.us](mailto:rachel@uhls.lib.ny.us).

**STATE ANNUAL REPORT WORKSHOP**

Maria Hazapis of the New York State Library Division of Library Development will present a workshop on completing the 2003 State Annual Report on Tuesday, December 16, 2003 from 9:00 AM - 12:00 Noon at UHLS. Using 2002 data, she will provide guidance on how to compile and input the 2003 data. A maximum of two representatives from each UHLS member library are invited to attend this workshop. To register, contact Heidi Fuge at 437-9880 x. 221; [heidi@uhls.lib.ny.us](mailto:heidi@uhls.lib.ny.us) by December 9, 2003.

**HIGHLIGHTS OF THE October 2003 UHLS BOARD MEETING**

- ! The Board unanimously chose non-compliance with CIPA regulations.
- ! Albany Country Club was selected as the site for the 2004 UHLS Annual Dinner Meeting.

WHAT'S NEXT? BEYOND STORYTELLING:  
A REPORT FROM YOUTH SERVICES  
By Mary Fellows, Manager, Youth Services

The LSTA grant project *Imagination River Storytelling Camp* lived on in an unexpected way over the summer as two of the grant's storytelling students worked with younger kids at the Altamont Public Library. Stephen Ritzko and Sarah Robiano came to the library to share their stories. Children in the audience were then encouraged to draw a story and share it with the group. Although the grant ended September 30<sup>th</sup>, one of the sites has found funding to continue the program.

The first funding for *Riverway Storytelling Festival 2004* has been committed. The Hudson River Bank & Trust, a funder last year, was the first to contribute to the 2004 event.

The LSTA grant project *Sky Camp* was funded at a reduced level. Participating UHLS libraries are Troy Lansingburgh, Guilderland, Castleton, and Voorheesville. Three libraries from the Mohawk Valley Library System (MVLS) are also participating in the grant.

*Managing Audiovisual Resources*, a workshop held at UHLS in September, drew 21 enthusiastic participants who brought "burning questions" to be answered, shared knowledge, and benefitted from the experience of Saratoga Springs AV Librarian Mary Ann Hunter.

## Regional News

### SPECIAL DISTRICT LIBRARIES WORKSHOP

A workshop for Special District Public Library directors and trustees will be held on Tuesday, December 16, 2003 from 1:00 - 4:00 PM in the Mid-Hudson Library System Auditorium, 105 Market Street in Poughkeepsie. This free program, presented by Laura L. Rodolakis, from NYS Office of the State Comptroller Training Unit, will cover record keeping, budgeting and claims processing. The snow date is December 18. To register, visit <http://midhudson.org/registration.htm>. Directions to MHLS can be found at <http://midhudson.org/help/directions.htm>.

## National News

### LETTERS ABOUT LITERATURE CONTEST

The Library of Congress and New York Center for the Book are inviting children in grades 4 through 12 in New York State to write a one-to-two page letter to their favorite author explaining how a particular book affected their lives. Prizes of \$100 each will be awarded to three students representing three grade groupings. The deadline for submissions is December 6, 2003. For information and forms, contact D. Stam, New York Center for the Book, Palmer School LIU at Bobst Library #707 NYU, 70 Washington Square So., New York, NY 10012; 212-998-2681; [dcstam@aol.com](mailto:dcstam@aol.com), or visit <http://www.loc.gov/loc/cfbook/letters.html>.

## Trustee News

### TRUSTEE AWARDS

The American Library Trustee Association (ALTA) is accepting nominations for the following awards, all with a deadline of December 1, 2003:

- ! ALTA Trustee Citation – in recognition of distinguished service to library development.
- ! ALTA/Gale Outstanding Trustee Conference Grant – in honor of trustees who have made substantial efforts to support a local public library.
- ! ALTA Literacy Award – in recognition of significant contributions to addressing literacy.
- ! ALTA Major Benefactors Honor Award – for major benefaction to a public library.

Nomination forms can be found at [www.ala.org/alta/](http://www.ala.org/alta/) or call 800-545-2433 x. 2161.

## TRUSTEES AND THE PATRIOT ACT

On September 15, 2003, Bethlehem Public Library trustees adopted a statement of support for ALA and NYLA resolutions with respect to the USA PATRIOT Act. The library officially joined those associations in opposing provisions of the Act that compromise intellectual freedom and the right to privacy. For more information about the Patriot Act, and the reactions to it from the American Library Association and the New York Library Association, visit [http://www.nyla.org/index.php?page\\_id=582](http://www.nyla.org/index.php?page_id=582) or [www.ala.org](http://www.ala.org) and click on Issues & Advocacy.

## Friends News

### DONATIONS FROM FRIENDS

At their September meeting, the Friends of the Bethlehem Public Library pledged \$3,300 to purchase three bookcases for the new local history room. The bookcases will be oak with glass doors. This gift raises to \$5,500 the Friends' contribution to the library's renovation project. The group also donated \$2,200 to furnish the new parent-child reading nook.

### MEETING TIPS FROM LOCAL EXPERTS

Here are some practical ideas from the Albany-Colonie Regional Chamber of Commerce for making your meetings run smoothly.

- ! Cut down on the number of meetings by asking yourself: "Is a meeting the best way to handle this?"
- ! Send the agenda and background information to all participants ahead of time.
- ! Have participants turn off cell phones, pagers, and wristwatch beepers.
- ! Start the meeting on time so as not to punish those who are punctual.
- ! Be democratic, but don't allow interruptions or side conversations.
- ! Use visual aids to keep everyone's attention.
- ! Watch the clock, so you don't run over the time allotted.
- ! If the meeting lasts longer than one hour, take a 10-minute break.
- ! Assign tasks and projects as they arise, and set deadlines for accomplishing them.
- ! After the meeting, send an email summary to all participants, documenting the action items and assignments.

## Grants & Funding

### MCKENZIE FOUNDATION

The McKenzie Foundation focuses on early childhood development, education, the environment, arts and culture. The Foundation believes that assisting families is one of the most effective and lasting ways to strengthen communities and therefore supports opportunities and experiences that enrich learning for all ages. There

is no deadline for applications and grants range from \$600 to \$60,000. Letters of inquiry may be submitted online. For information: <http://www.mckenziefoundation.us/guidelines.php#giving>.

### LIBRARIAN OF THE YEAR

*Library Journal* will honor a professional librarian for outstanding achievement and accomplishments with the LJ Librarian of the Year 2004 award. Nominating letters should name the candidate and describe in 500 words or less why the nominee deserves the award. The deadline for nominations is November 17, 2003 and should be sent to: Librarian of the Year/LJ, 360 Park Avenue South, New York, NY 10010 or by email to [miller@reedbusiness.com](mailto:miller@reedbusiness.com).

### PLA AWARDS

The Public Library Association offers a number of awards, all with a December 1, 2003 deadline. Visit the PLA website at [www.pla.org](http://www.pla.org) for guidelines and application forms.

- ! ALLIE BETH MARTIN AWARD of \$3,000 honors a librarian who has demonstrated the ability to share an extraordinary range of knowledge of books.
- ! BAKER & TAYLOR ENTERTAINMENT AUDIO MUSIC/VIDEO PRODUCT AWARD will help a library build or expand a collection of either or both formats with \$2,500 of products from Baker & Taylor.
- ! CHARLIE ROBINSON AWARD of \$1,000 honors a

public library director who has been a risk taker, innovator or change agent.

- ! DEMCO CREATIVE MERCHANDISING GRANT recognizes a public library for proposing a creative display and merchandising project. The grant consists of \$1,000 cash and \$2,000 worth of display furniture or supplies from Demco.
- ! EXCELLENCE IN SMALL AND/OR RURAL PUBLIC LIBRARY SERVICE AWARD of \$1,000 honors a public library serving a population of 10,000 or less that demonstrates excellence of service to its community.
- ! HIGHSMITH LIBRARY INNOVATION AWARD of \$2,000 recognizes a public library's innovative and creative service program to the community.
- ! NEW LEADERS TRAVEL GRANT of up to \$1,500 makes attendance at major professional development activities possible for public librarians new to the field.

#### HAYCOCK AWARD

The Ken Haycock Award for Promoting Librarianship will honor significant contribution to the public recognition of librarianship through professional performance, teaching, and/or writing. Applications for the \$1,000 award are available at [www.ala.org](http://www.ala.org), and click on Awards and Scholarships. The deadline is December 1, 2003.

#### HR@THE LIBRARY

*The information provided in this column is for informational purposes only and does not constitute an endorsement by Upper Hudson Library System.*

#### THE DREADED PERFORMANCE APPRAISAL

*Adapted from BLR Business and Legal Reports (8/28/02)*

It's that time of year again. Employers and employees alike view the annual performance appraisal with apprehension, if not dread. Both supervisor and staffer should keep in mind that the overall objective of performance evaluation programs is to measure, maintain, and improve job performance, as well as to:

- ! Provide a framework of goals and standards from which to measure performance;
- ! Serve as a tool to determine salary increases;
- ! Develop action plans to correct performance problems, and establish goals for the next time period;
- ! Identify employees who should be promoted or given greater responsibility;
- ! Assure a formal time and a place for all these events to occur;
- ! Help foster employee commitment to the library;
- ! Identify future training needs.

Although most formal appraisal programs are done every six months or once a year, the process should not be an isolated event. Supervisors and managers should give their staffs positive, constructive feedback on a regular basis. If the manager does the ongoing job of consistently providing feedback, the contents of a formal appraisal won't come as a surprise to an employee, or a terror to either.

#### CONSERVATION GRANTS

The New York State Program for the Conservation and Preservation of Library Research Materials will award grants of \$1,500-\$30,000 for the preservation of materials in the collections of libraries, archives, and historical societies. The deadline for applications is December 5, 2003. Applications

can be found at [www.nysl.nysed.gov/libdev/cp](http://www.nysl.nysed.gov/libdev/cp). For more information, contact Barbara Lilley, Conservation/ Preservation Program Officer, New York State Library, 10-B-41 Cultural Education Center, Albany, NY 12230; 486-4864; [blilley@mail.nysed.gov](mailto:blilley@mail.nysed.gov).

## ADULT LITERACY GRANTS

The New York State Library offers the Adult Literacy Services grant to help public libraries and systems develop or expand adult literacy services in collaboration with a local literacy provider. The deadline for applications is May 3, 2004. Information can be found at [www.nysl.nysed.gov/libdev/literacy/](http://www.nysl.nysed.gov/libdev/literacy/).

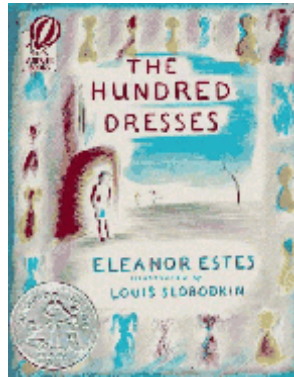
## Worth Noting

The work of Louis Slobodkin will be on display at the Albany Public Library this month. The exhibit was made possible by the generous loan of materials by Ms. Carol Reid, a New York State Librarian. Slobodkin illustrated a number of books by his friend, Eleanor Estes, including The Moffats, The Middle Moffat, The Hundred Dresses, which won a Newberry Award, and Many Moons, which won a Caldecott Medal.

Thanks to a Library Services and Technology Act (LSTA) grant, the Albany Public Library Pine Hills Branch in cooperation with the LVA-Mohawk/Hudson, Inc., is sponsoring a Learning English program. This project is designed to help a growing population of non-English speaking patrons improve their English literacy skills, and to recruit and train tutors from the community. At the end of tutoring workshops, tutors will be

matched with students. The grant will also help the library develop an English as a Second Language (ESL) collection.

Bethlehem Public Library reference librarians made their second annual visit to Bethlehem Central High School on October 9<sup>th</sup> to introduce students to the library's online reference resources and to register students for library cards. Giveaways and informational handouts were distributed. Several teachers brought their classes to the event. Twenty-one new cards and 32 replacement cards were issued.



The Hundred Dresses  
illustrated by  
Louis Slobodkin

The Guilderland Public Library has been selected as one of 25 libraries nationwide to pilot the viewing and discussion series *The Sixties: America's Decade of Crisis and Change*. This project is sponsored by the National Video Resources and the National

Endowment for the Humanities, in collaboration with the American Library Association. During March 2004, the library will present this series of six programs of outstanding documentary films along with scholar-led discussions to explore the political and social history of the United States in the 1960s.

## People

Mark Lunt joined Bethlehem Public Library's circulation staff in September as a part-time library assistant.

Bruce Menia started as daytime Maintenance Worker at the Guilderland Public Library. We are pleased that he will still be holding his popular Stamp Club sessions at the library. The next meetings are November 1 and November 16 at 1:00 PM.

Two new trustees have joined the Board at the Stephentown Memorial Library. Pamela Kie Viner, a registered nurse at Berkshire Medical Center, is the mother of two active readers and has lived in Stephentown for 16 years with her husband George. Burt Swersey, a lecturer at RPI, is the owner of the Shadowbrook Nursery in Stephentown with his wife Alice. The library welcomes new library assistant Shelley Russ-Salem, who recently moved to the area. Shelley is a former speech and hearing specialist as well as a day care center director.

## Professional Collection

Building a Successful Customer-Service Culture: A Guide for Library and Information Managers, edited by Maxine Melling & Joyce Little. Facet, 2002. Covers customer service strategies, the users' perspective, planning and policy-making, human resources, marketing, quality assurance, building considerations, virtual service, and developing a service culture through partnerships. PROF 658.812 BUI

# Library Programs

## ALBANY MAIN:

BOOK REVIEW - America's Women: Four Hundred Years of Dolls, Drudges, Helpmates, and Heroines by Gail Collins, will be reviewed by Joann Krupi, Editor of the Opinion Pages, *Albany Times Union*, on Tuesday, November 11, 2003 at 12:15 PM.

BOOK SIGNING - Daniel McCarthy will speak about and read from his book Ireland's Premier County: Clare From the Fall of Parnell to the Great War. Sponsored by the Irish-American Heritage Museum and the Friends of Albany Public Library. Thursday, November 13, 2003 at 7:00 PM.

BOOK SIGNING - Tom Phelan will speak about and read from his book The Way They Were: Life in the Irish Countryside in the 1940's. Sponsored by the Irish-American Heritage Museum and the Friends of Albany Public Library. Sunday, November 16, 2003 at 2:00 PM.

## DELAWARE:

SAHAJ MARG MEDITATION - Workshop on mind and meditation. Mondays, November 3, 10, 17 & 24 at 6:15 PM.

HANDIVAN WORKSHOP - Seasonal home repair. Monday, November 8, 2003 at 10:00 AM.

COLLEGE PLANNING - For parents with children ages 0 to 16. Presented by the Cornell Cooperative Extension. Call 463-0254 to

register. Tuesday, November 11, 2003 at 6:00 PM.

## HOWE:

ALBANY QUILTERS - Thursdays, November 13 & 27 at 10:00 AM.

HANDIVAN WORKSHOP - Home maintenance and codes. Tuesday, November 18, 2003 at 6:00 PM.

NUBIAN SKI CLUB - Tuesday, November 25, 2003 at 5:30 PM.

## NEW SCOTLAND:

BOOK DISCUSSION GROUP - Whale Rider by Witi Ihimaera. Monday, November 24, 2003 at 10:00 AM.

## PINE HILLS:

ALBANY COIN COLLECTORS - Wednesdays, November 5 & 19 at 6:45 PM.

LVA TUTOR TRAINING WORKSHOPS - Monday, November 3 from 9:00 - 11:30 AM, Tutor Training Workshop 1; Monday, November 10 from 9:00 - 11:30 AM, Tutor Training Workshop 2; Monday, November 17 from 9:00 - 11:30 AM, Tutor Training Workshop 3; Monday, November 24 from 9:00 - 11:30 AM, Tutor Training Workshop 4.

## BETHLEHEM:

WATCH LIBBIE ON TV - Bethlehem Public Library's youth services staff has produced a TV series for school-age children. *Libbie's Surprise* will be cablecast on public access channel TV-18

beginning in November. New segments will be shown monthly through the course of library renovations. Libbie is a yellow-spotted library beetle whose alter ego is youth services librarian Linda Massen. Libbie's November surprise will be "A Spoonful of Stories." Check the November program guide for dates and times; the guide is available on the library's website, [www.bethlehempubliclibrary.org](http://www.bethlehempubliclibrary.org).

## BRUNSWICK:

A PASSPORT TO THE WORLD - The Board of Trustees of the Brunswick Community Library will honor Rensselaer County Executive Kathleen Jimino at the Troy Country Club for an evening of international food, music, a silent auction and raffle of a trip to Paris. Tickets are \$30 and are available at the Library. Thursday, November 6, 2003 from 6:00 - 9:00 PM.

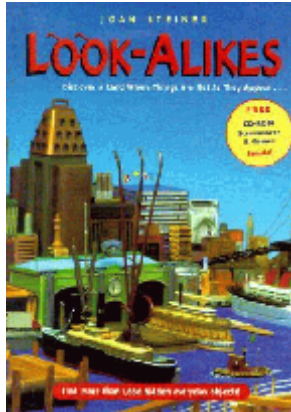
INTRODUCTION TO GENEALOGY - Bring a source document (birth certificate, family bible, obituary) and talk with fellow learners about how to trace your genealogy and your family history. Call 279-4023 or e-mail to register. Saturday, November 15, 2003 at 10:30 AM in the Brunswick Historical Society.

THANKSGIVING CRAFTS - Children ages 7 and up are invited to the Brunswick Historical Society on Sunday, November 16, 2003 at 1:30 PM to make a turkey window peeper and a centerpiece for the Thanksgiving table. Sign-up is required. Call 279-4023.

**COHOES:**

**PRE-SCHOOL STORY TIME** -  
Wednesdays at 1:00 PM.

**ONE-ON-ONE CLASSES** -  
Introduction to the Computer and  
Introduction to the Internet are  
available by arrangement.



Look-Alikes by  
Joan Steiner

**GUILDERLAND:**

**CHILDREN'S BOOK WEEK  
AUTHOR TALK** - Joan Steiner,  
author/illustrator of the popular  
"Look-Alike" books, will be the  
featured speaker at the  
Guilderland Public Library during  
National Children's Book Week  
(11/17-11/23). On Saturday,  
November 22, 2003 at 2:00 PM,  
she will discuss how she got  
started as a children's author and  
how she creates her fascinating  
books. The program is for children  
in grades 3 and up and adults.  
Refreshments will be served. The  
author will be available to sign her  
books.

**TEEN FILMS** - The Teen Advisory  
Committee of the Guilderland  
Public Library has decided to hold  
a Friday and Saturday movie event  
in November. Friday, November  
14 at 6:00 PM – Holes; Saturday,

November 15 at 1:00 PM - The  
Lord of the Rings: The Two  
Towers. Popcorn will be served.

**SENIORS HEALTH FAIR** - The  
Guilderland Town Seniors will  
conduct their annual Senior Health  
Fair on Thursday, November 6,  
2003 from 10:00 AM – 1:00 PM  
at the library. Throughout the  
morning, there will be a series of  
talks as well as a variety of local  
organizations prepared to address  
issues of concern to seniors.  
Health and wellness are the  
watchwords of the day! This event  
is free and open to the public. For  
more information, contact the  
Guilderland Town Hall at 356-  
1980.

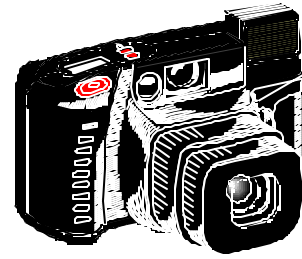
**NASSAU:**

**OPEN HOUSE AND BOOK SALE**  
- Celebrate the 110<sup>th</sup> anniversary  
of the Nassau Free Library's  
charter on Saturday, November  
15, 2003 from 10:00 AM – 2:00  
PM. Cake, coffee and punch will  
be served. Tickets for a quilt raffle  
will be sold.

**SAND LAKE:**

**WRITERS INTEREST GROUP** -  
Hosted by Trustee/ Poet Ralph  
Timber, this group meets the third  
Thursday of each month at 7:00  
PM. Share feedback, discuss the  
editing process and how to get  
your work published, and start  
planning for a Poetry Reading in  
April 2004 in recognition of  
National Poetry Month.

**RESEARCHING YOUR FAMILY  
HISTORY** - Genealogist Arthur  
Hubbs will lead these workshops  
on the third Tuesday of each  
month at 7:00 PM.



**PHOTOGRAPHY EXHIBITS AND  
PROGRAMS** - Dale Raisig will  
exhibit her photography collection  
"Ecuador: Mira! Mira!" from  
October 15 - November 15 in the  
Library's Program Room, as part of  
the Local Artists Series. She will  
discuss her perspective on her 35  
years of photography on Sunday,  
November 2, 2003 at 1:30 PM.  
Photographs by Tom Chesnut will  
be exhibited in the Program Room  
from November 15 - December  
15. He will discuss his work at a  
reception on Sunday, December  
7, 2003 at 1:30 PM.

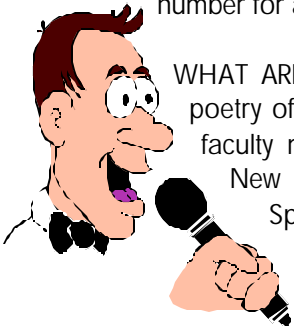
**TROY:**

**BASIC GENEALOGY** - Presented  
by Harry Taylor. Learn the basics  
of genealogical research, and start  
filling in your family tree.  
Thursday, November 6, 2003 at  
6:15 PM.

**THREE STEPS TO SUCCESSFUL  
JOB INTERVIEWS** - Presented by  
Anna Watkins. Learn how to  
present your unique strengths in a  
confident, convincing manner.  
This is the last program in the  
Career Counseling Series.  
Tuesday, November 11, 2003 at  
6:15 PM.

## VOORHEESVILLE:

**ALZHEIMER'S SUPPORT** - With a little help from friends, coping with Alzheimer's Disease can be easier. A Voorheesville area caregivers support group with a facilitator from the Northeast Alzheimer's Association will be meeting at the library on November 10 and December 8 at 7:00 PM. Beginning in January, the group will meet regularly on the third Monday of each month. No signup is necessary, but if you have questions, call 765-2791 and leave your name and number for a return call.



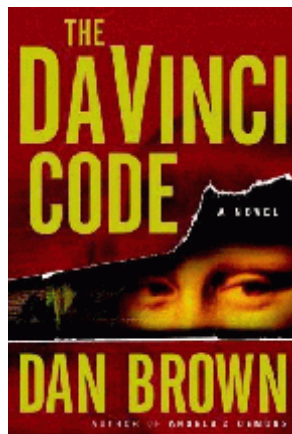
**WHAT ARE WE LAUGHING AT?** – The comic poetry of America will be presented by SUNY faculty member, Larry Rapant as part of the New York Council for the Humanities Speakers in the Humanities program. Monday, November 17, 2003 at 7:00 PM.

**NEW YORK CITY BUS TRIP** – Saturday, December 6, 2003 sponsored by the Friends of the Library. Holiday lights, shopping, museums and theatre! \$25 for Friends members; \$30 for non-members. Payment is due at signup at the circulation desk. Price does NOT include admissions or meals.

## WILLIAM K. SANFORD:

**TO BE OR NOT TO BE: SO WHAT'S THE QUESTION** - Hamlet's soliloquy poses perhaps the most famous line – and question – in English Literature. Skidmore College English Professor Jay Rogoff will explore the soliloquy line by line, incorporating video performances of Lawrence Olivier, Derek Jacobi, and Kenneth Branagh. This event is sponsored by the New York Council for the Humanities. Thursday, November 20, 2003 at 7:00 PM.

**LITERARY LUNCH AT THE LIBRARY** - The book that everyone is reading and can't put down is the subject of this book review. The Da Vinci Code has been on the bestseller list for most of 2003. It is a fast-paced thriller that invites the reader to decrypt ciphers, reexamine iconography in Da Vinci's paintings, and explore Secret Societies. Jo Page, Pastor of Grace Lutheran Church in Schenectady and



a *Metroland* columnist, is the reviewer. Bring your lunch and enjoy the review. Thursday, November 20, 2003: Doors open at 11:45 AM and the review begins at 12:15 PM.

## For the Asking

### TO GIVE AWAY:

Bethlehem Public Library has study carrels that are 35" wide x 24" deep x 47" high. If interested, contact Jeanne Biggins at 439-9314 ext. 3011; [bigginsj@uhs.lib.ny.us](mailto:bigginsj@uhs.lib.ny.us).

# Calendar

## NOVEMBER 2003

- 4 - 8            New York Library Association Annual Conference in Saratoga Springs
- 12             Services Committee 3:30 PM at UHLS
- 12             Finance Committee 4:00 PM at UHLS
- 12             Board of Trustees 4:30 PM at UHLS
- 13             Youth Services Advisory Council 8:30 AM – 1:00 PM at UHLS
- 14             Directors Association 9:00 AM at UHLS
- 17             Deadline for December issue of The Latest Edition
- 20             Adult Services Advisory Council 9:30 AM at VOOR
- 27             THANKSGIVING - UHLS CLOSED**

## DECEMBER 2003

## READ A NEW BOOK MONTH

- 5              Directors Association 9:00 AM at UHLS
- 8              Administration Committee 4:00 PM at UHLS
- 9              Automated Services Committee 9:00 AM at UHLS
- 10             Services Committee 3:30 PM at UHLS
- 10             Finance Committee 4:00 PM at UHLS
- 10             Board of Trustees 4:30 PM at UHLS
- 11             Resource Sharing Advisory Council 9:00 AM at UHLS
- 11             Library Advocacy Advisory Council 8:30 AM at UHLS
- 15             Deadline for January issue of The Latest Edition
- 16             Annual Report Workshop 9:00 AM at UHLS
- 18             Customer Service workshop 9:00 AM - 12:00 PM at UHLS
- 19             Youth Services Advisory Council 8:00 AM - 2:00 PM at UHLS
- 19             Outreach Minigrant Final Reports due to Rachel Baum
- 25             CHRISTMAS DAY – UHLS CLOSED

## JANUARY 2004

## BOOK BLITZ MONTH

## BUSINESS & REFERENCE BOOKS MONTH

- 1              NEW YEAR'S DAY – UHLS CLOSED
- 9              Directors Association 9:00 AM at UHLS
- 12             Administration Committee 4:00 PM at UHLS
- 14             Services Committee 3:30 PM at UHLS
- 14             Finance Committee 4:00 PM at UHLS
- 14             Board of Trustees 4:30 PM at UHLS
- 15             Deadline for February issue of The Latest Edition
- 27             Automated Services Advisory Council 9:00 AM at UHLS



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Great Pyrenees

# Board of Trustees

PRESIDENT: Philip Erlich (Rensselaer)  
VICE-PRESIDENT: Charles Diamond (Watervliet)  
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## **TRUSTEE EMERITI:**

Harry Howansky  
Katherine Wells  
David Worden

**MISSION STATEMENT:** The Upper Hudson Library System (UHLS) coordinates programs and activities to assist and complement the resources and efforts of its twenty-nine member libraries to improve library and information services in the local communities of Albany and Rensselaer Counties.

**VISION STATEMENT:** Upper Hudson Library System (UHLS) and its twenty-nine members will operate as a consortium and be a part of a dynamic statewide and national network, operating in cooperation and collaboration with educational and cultural organizations, community human service agencies and the business community to provide library and information services to the people of the Capital Region of New York State.