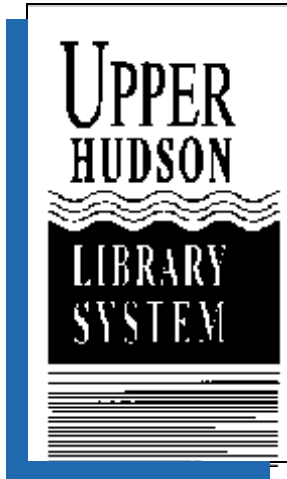


# The Latest Edition



[The Latest Edition](#) is a regularly published newsletter for the public libraries in Albany and Rensselaer Counties.

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November 2002 Vol. 12 No. 11  
**HAPPY HOLIDAYS!**

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## HOW TO KEEP LIFE FROM DRIVING YOU NUTS

By Philip W. Ritter, Executive Director

When are things stressful for you? Is it the holiday season? Is it when you are making a major change in your life such as a new job, or moving to a new city? Or is it as simple as a rude driver tailgating you on the Thruway? Even organizations must deal with stress-producing events. Upper Hudson Library System is migrating to a new automation system in January 2003. Will the process go smoothly? Probably not! Will there be problems? For sure! Will everything turn out as we expected? Definitely not! As we approach this time in the life of UHLS, we need something to help us get through it all. I suggest we approach this as we would any of the difficulties that we face in our lives.

There are many excellent books and articles on how to reduce stress and maintain your equilibrium while everyone else is losing theirs. Some of the best of these are Richard Carlson's Don't Sweat the Small Stuff books. Using his ideas, I would like to offer a few suggestions.

Most of us seem to be able to respond to the really large difficulties in life. However, we come unglued when confronted with a traffic jam, lost keys, unruly children, rude colleagues, and other irritants. I am addressing only these routine annoyances and how we can keep them from controlling us. Try to use some of the following to prevent overreacting to the mundane problems that we encounter:

**See Annoying People as Teachers** - Did a driver cut in front of you this morning on the highway? See this as teaching you that it is foolish to be in a hurry and take needless risks. Did the salesclerk take longer than is necessary to wait on you? See this as teaching you to be patient. Did the waitress neglect to refill your water glass? See this as an opportunity to appreciate people who perform repetitive work for little pay. Don't let these actions raise your blood pressure, let them teach you to be a better person.

**Keep Mishaps in Perspective** - Did you spill soup on your tie at lunch? Was your wallet stolen? Did you have a minor accident on the way to work? Although it is very difficult to realize it at the time, these are not tragedies. Before you "catastrophize" a particular situation or event, stop for a moment and picture looking back at it a year later. Did it really matter that you spilled soup on your tie? Were you able to get a new driver's license and credit cards? Did you get your car repaired? Life really does go on. Recognize these as everyday events that do not ultimately have any impact on your life. Remember that the experiences that do not kill you can only make you stronger.

Don't Expect Life to Be Fair - Was it fair that a teacher gave you a "C" and kept you from getting into the Honor Society? Was it fair that you broke your leg just before your long awaited vacation? Was it fair that you worked your entire career for the same company only to be laid off? These things are not fair, but they happen to all of us. Don't waste time whining. Enjoy the good things while you can.

Don't Expect Everyone to Like You - It is true that a few of the people you meet will like and respect you. It is also true that a few people will not. Trying too hard to make people like you generates a great deal of psychological stress. Always do your best, but don't get upset if someone expresses their displeasure with you. If someone criticizes you, minimize the aggravation by simply agreeing with the criticism. And if someone rejects you, just chalk it up as that person's loss! Don't let other people control your life.

Always Be Flexible - It is a wonderful quality to be organized and to plan ahead. Just don't be surprised or upset if your schedule gets changed. In fact, you should count on it. Airline flights will be delayed or cancelled. Promises will be broken. Weather does not always cooperate. When these things happen, don't get angry. Just shrug them off and get on with your life.

Overreacting to difficulties and disappointments is certain to create unnecessary stress in your life. When something unexpected happens, compose yourself, deal with the situation as best you can, and move on! When one of these minor irritations happens, ask: "Will this really matter a hundred years from now?" I guarantee that you will almost always answer this question with a resounding "NO."

As we at the Upper Hudson Library System approach the migration to the new epixtech Horizon Sunrise automation system, let's try to utilize some of these techniques in order to minimize our stress. They will help us to work better together, to deal effectively with the unexpected difficulties that we will encounter, and to put everything into the proper perspective.

## OUTREACH MINI GRANTS

The 2003 Outreach Minigrant applications have been sent to all member library directors. Grant proposals are due at UHLS by February 14, 2003. The Outreach Advisory Council will use the Minigrant Review form when they evaluate the applications. A compilation of comments made on the form may be shared with the UHLS Services Committee, Board of Trustees and/or the library. Sara Dallas is available to help libraries develop grant ideas. Contact her at [sara@uhls.lib.ny.us](mailto:sara@uhls.lib.ny.us).

*"There come moments in time when books are there for you and no one else is. So you better be able to read."*

- Richard Peck, children's and young adult author

## HIGHLIGHTS OF THE UHLS BOARD MEETING

**P** J. Cannell has been officially appointed as the Directors Association representative to the UHLS Board of Trustees for a five-year term.

**P** The 2003 Proposed Budget was unanimously adopted.

**P** A. Fitzgerald was removed from the UHLS Board of Trustees, per the By-laws, for three consecutive, unexcused absences.

**P** G. Batcheller's resignation from the Board was accepted with regret.

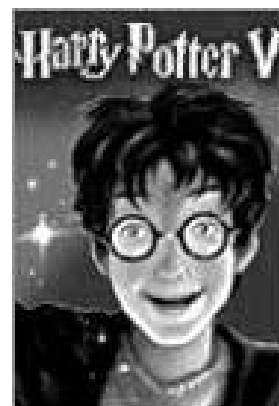
**P** J. Cannell was appointed as UHLS Board Secretary.

**P** The Board approved the Construction grant applications from Albany, Bethlehem, Guilderland and Rensselaerville libraries.

**P** The variance requests from the

Brunswick Community Library and the Stephentown Memorial Library were approved.

**P** The UHLAN contract, titled "Agreement for Computerized Library Services," was accepted unanimously.



RIDE THE HARRY WAVE!

By Mary Fellows, Manager, Youth Services Department

The opening of the eagerly awaited second Harry Potter

movie provides libraries with another opportunity to promote all the Harry Potter books along with other fantasy materials. Since the Harry Potter phenomenon, publication of fantasy materials

has burgeoned. Pull some materials from your children's, teen, and adult collections and make an eye-catching display with the addition of a wizard's hat, magic wand, or other realia. You'll find that the materials disappear!

## Regional News

SO YOU WANT TO (HAVE TO) BE A WEBMASTER?

The Capital District Business Librarians Group is sponsoring a program for librarian/webmasters on Wednesday, December 4, 2002 from 1:00 - 4:00 PM at the William K. Sanford Library. Librarians are increasingly called upon to create and maintain web pages or entire web sites. Join the Capital District Business Librarians Group for a panel discussion on the librarian as webmaster. Topics to be covered include becoming a webmaster, required skills and how to acquire them, and strategies for developing, mounting and managing websites. There is no registration fee for this program. If you plan on attending, contact Pat Markley at [markley@siena.edu](mailto:markley@siena.edu) or 783-4196.

### GRANTWRITING BASICS WORKSHOP

The Mid-Hudson Library System will hold a basic grant-writing workshop presented by Linda London of the Nonprofit Advisor, Leadership & Management Institute on Tuesday, December 10, 2002 from 9:00 AM - 12:00 Noon in the MHLS Auditorium. For directions, go to

<http://midhudson.org/help/directions.htm>. This workshop will provide tips on finding grants, writing them, and developing relationships that lead to future funding. Come with a pressing need and leave with a plan to get funding. The \$10.00 non-refundable registration fee is paid in advance. Checks should be made payable to the Mid-Hudson Library System and sent to Rebekkah Smith, MHLS, 103 Market Street, Poughkeepsie, NY 12601. For more information, contact [rsmith@midhudson.org](mailto:rsmith@midhudson.org).

### EFFECTIVE STATISTICAL REPORTS

The New York State Library has scheduled several Bibliostat Connect software training workshops during December 2002 and January 2003. Library directors and/or staff who prepare statistical reports, presentations to funding sources, and public relations materials should attend the December 18, 2002 workshop from 9:30 AM - 12:00 noon at the Guilderland Public Library. Participants will learn how the software works, how to log on and navigate through the software, how to make charts and graphs using the data, and how to import information to PowerPoint and Excel. Register by Monday, December 16, 2002 by contacting Sara Dallas at 437-9880 x. 227; [sara@uhs.lib.ny.us](mailto:sara@uhs.lib.ny.us).

### JOB EXCHANGE WEB SITE

The Southern Connecticut Library Council sponsors Exchanging Jobs at [www.exchangingjobs.org](http://www.exchangingjobs.org),

a free website devoted to job exchanges and job shadowing for librarians. Visit the web site for more information or to sign up.

## National News



Elizabeth 1

### ELIZABETH EXHIBIT

The American Library Association (ALA) Public Programs

Office is accepting grant applications from libraries wishing to host the traveling exhibition *Elizabeth I: Ruler and Legend*. This new exhibit commemorates the 400<sup>th</sup> anniversary of the death of Queen Elizabeth I of England. Two copies of the exhibit will travel to 40 libraries around the country between October 2003 and March 2006. Each copy consists of six colorful, freestanding photo panels representing Elizabeth's life and career as a head of state, the political workings of her court, and the cultural and diplomatic worlds of England and Europe in the late 16th century. The application may be downloaded from [www.ala.org/publicprograms/elizabeth/](http://www.ala.org/publicprograms/elizabeth/) or request a copy by sending an email to [publicprograms@ala.org](mailto:publicprograms@ala.org). Applications must be received by December 20, 2002.

## CIPA - NOT OVER TILL ITS OVER

The U.S. Supreme Court will hear arguments on the Children's Internet Protection Act (CIPA) in late winter or early spring 2003. In May of 2002, the American Library Association (ALA) received a unanimous lower court ruling that CIPA is unconstitutional. The Court found that filters both overblock (block access to protected speech) and underblock (allow access to illegal or unconstitutional speech). For more information about CIPA, visit [www.ala.org/cipa](http://www.ala.org/cipa).

## FIND A LIBRARY CONSULTANT

A directory of library consultants is now available as a free, searchable online database. Consultants can be identified by area of expertise, name and state. Each consultant entry lists contact information, skills, experience, and recent projects. Some of the areas of expertise are leadership and board development, automation, needs assessment, accessibility, buildings and facilities planning, marketing, community analysis, policy development, staff training, strategic planning, fund raising, grant writing, and more. The directory is available at [www.LibraryConsultants.org](http://www.LibraryConsultants.org).

## RED BARN RESOURCES

The New York Farm Bureau Foundation's "Little Red Barn Collection" is a set of the top agricultural education resources for grades K-3. Housed in an easily transported Little Red Barn, this collection will be distributed to

## HR@THE LIBRARY

*The information provided in this column is for informational purposes only and does not constitute an endorsement by Upper Hudson Library System.*

### SHOULD LIBRARY STAFF BE CROSS TRAINED?

Cross training is an arrangement where a library employee from one department spends time training and working in another department. The employee learns to perform a task or a group of tasks, and gains awareness of collections, services, and procedures. This helps the library allocate staff according to department needs rather than employee availability. Employees benefit from cross training by developing additional knowledge and skills that enhance their promotional opportunities.

An employee or department head may initiate the cross training request. Cross training can then be arranged between departments, provided that all parties agree. The department offering the cross training has the responsibility of establishing objectives, evaluation procedures, the number of hours, and a schedule for cross training.

20 school and public libraries. To be eligible for a collection, libraries are required to have an agricultural event, program, or project. The application is on the website at [www.nyfb.org/images/RedBarnApplication.pdf](http://www.nyfb.org/images/RedBarnApplication.pdf). The deadline is January 31, 2003.

## Grants & Funding

### LOLETA D. FYAN GRANT

The American Library Association offers this grant for library improvement. Proposals should have potential for national application that develop and improve public libraries and their services. Up to \$10,000 is available. The deadline for submissions is December 13, 2002. For more information, visit [www.ala.org/](http://www.ala.org/)

[alaorg/ors/fyan.html](http://alaorg/ors/fyan.html).

### RUSA AWARDS

Each of the following awards has an application deadline of December 15, 2002. For information, go to [www.ala.org/rusa/awards](http://www.ala.org/rusa/awards).

Bessie Boehm Moore-Thorndike Press Award: \$1,000 award honoring a library with an outstanding and creative service for the aging.

Virginia Boucher-OCLC Distinguished ILL Librarian Award: \$2,000 award honoring significant professional achievement and leadership of an ILL librarian.

Dun & Bradstreet Award: \$2,000 award commending a library for an original service for the minority business community.

Dun & Bradstreet Public Librarian Support Award: \$1,000 towards expenses for attending the ALA 2003 Annual Conference for a business reference service librarian with demonstrated financial need.

Gale Group Award for Excellence in Business Librarianship: \$3,000 to an individual who has made a in the field of business librarianship.

Gale Group Award for Excellence in Reference and Adult Library Services: \$3,000 to a library with an outstanding resource in response to patrons' reference needs.

Isadore Gilbert Mudge-RR Bowker Award: \$5,000 to an individual who has made a significant contribution in the field of reference librarianship.

#### HUMANITIES GRANTS

The National Endowment for the Humanities (NEH) offers grants for libraries, museums and special projects. These grants allow institutions to provide the public with opportunities to explore the humanities through exhibits, reading and film discussion series, catalogs, lectures, symposia and Web sites. Planning Grants support the development of the project and Implementation Grants support the realization of the project. Public Program grants support projects that convey humanities ideas to the public, use formats and programs creatively to engage audiences, and have regional or national impact. The deadline for Implementation Grants is February 3, 2003. For information, visit <http://www.neh.fed.us/>.

#### NHLF LITERACY GRANTS

The National Home Library Foundation Literacy Grants, in amounts from \$1-25K, are available for libraries and other organizations that encourage reading. The Foundation supports the purchase of reading materials by libraries and community groups with limited resources, programs to combat illiteracy, and programs relating to literary or cultural topics. There are no application deadlines. To apply, send a brief proposal including organization's legal name, full description, a list of officers and principal staff, concise statement of need, detailed budget, proof of tax-exempt status, and a financial statement for the preceding year. The Foundation requests that contact be made only in writing to Lynda Robb, President, National Home Library Foundation, Suite 600, 1333 New Hampshire Ave. NW, Washington DC 20036.

#### CONSTRUCTION MONEY

The Kresge Foundation's Bricks and Mortar program offers grants to build facilities and to challenge private giving. Tax-exempt, charitable organizations in the fields of higher education, health and long-term care, human services, science and the environment, arts and humanities, and public affairs are eligible to apply. Eligible projects include construction or renovation of facilities, purchase of real estate, or the purchase of major equipment or an integrated system, at a cost of at least \$300K. Equipment costs may include computer software expenses, if applicable. There is

no deadline for applications. For more information, visit <http://www.kresge.org/programs/index.htm>.

## Worth Noting

The Albany Public Library has received the 2002 Joseph F. Shubert Library Excellence for its *First Stop/The Next Step* project, funded through LSTA. The Library presented a unique approach to addressing the needs of those who are in the process of making the transition from incarceration to employment. The library partnered with Prison Families of New York, Inmates, Inc., CareerLinks, and The Center for Law and Justice, bringing together staff members from the various agencies to serve as advisory committee members assisting in the development of workshops, recruitment of target population and providing library services to participants.

The November 2002 issue (page 20) of *American Libraries* reported on a meeting about the USA Patriot Act that was held at Albany Public Library this past September.

## People

Bethlehem Public Library welcomes Mary Ellen Bolton, our new part-time youth services librarian. Mary Ellen was a school media specialist in the East Greenbush School District, with considerable experience on both the elementary and middle school levels. She is active in the

Children's Literature Connection and SLMS.

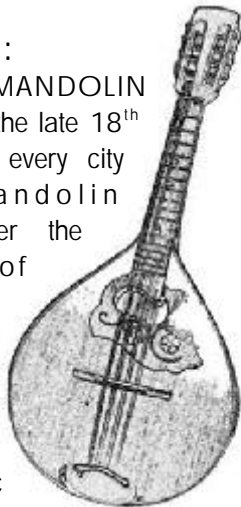
## Library Programs

### ALBANY MAIN:

**PEACE: AN INTERDENOMINATIONAL HOLIDAY CONCERT** - The Friends of the Albany Public Library are sponsoring this free event featuring the Mount Pleasant Baptist Choir, Ne'Imah Jewish Community Chorus, and St. Vincent's Catholic Church Choir. Refreshments will be served following the concert. All are welcome. For more information, call 427-4300. The concert will be held in the HBH Auditorium at the Albany Public Library. Sunday, December 15, 2002 from 2:00 - 4:00 PM.

### BETHLEHEM:

**SARATOGA MANDOLIN ENSEMBLE** - In the late 18<sup>th</sup> century, almost every city had a mandolin orchestra. Under the leadership of Norbert Hebert of Burnt Hills, the ensemble revives this seldom-heard form of music with a variety of dance tunes and holiday selections. Sunday December 1, 2002 at 2:00 PM. Call 439-9314 to register.



**'TIS THE SEASON** - A festive evening featuring Irish-born storyteller Bairbre McCarthy, accompanied by the music of Frank Orsini. A reception follows the concert. Call 439-9314 to

register. Friday, December 13, 2002 at 7:00 PM.

**IROUOIS CASTLES REVISITED** - Slides and artifacts will illustrate the American Indian culture before and after European contact. Presented by Anne Chesky of the Scotia-Glenville Museum and co-sponsored by Bethlehem Senior Projects, Inc. Call 439-9314 to register. Friday, December 20, 2002 at 2:00 PM.

### GUILDERLAND:

**TEEN ADVISORY COMMITTEE** - Join the Guilderland Public Library's Teen Advisory Committee - a group of teens ages 12-18 who meet once a month to plan library activities for the upcoming year. Help us create a library place for you and your friends. Meetings are Tuesdays, December 10, January 14, and February 11 at 7:00 PM. Call Youth Services at 456-2400, ext. 9.

**TEEN WRITERS!** - Are you a creative writer? If you like to write poems, stories, novels or "whatever," join us at the Guilderland Public Library for an organizational meeting on Saturday, December 7, 2002 at 3:30 PM. Discuss naming this new group, decide on meeting times and think of making it a fun way to improve your writing skills. Bring one of your pieces to work on during the meeting-refreshments and magnetic poetry board provided! Open to all students in grades 7 and up. Call Youth Services at 456-2400, ext. 9 to reserve your spot.

### NASSAU:

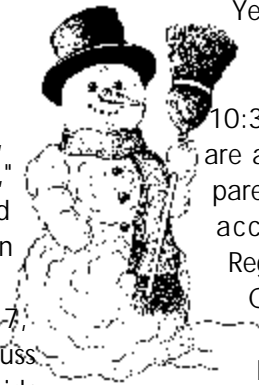
**HOLIDAY OPEN HOUSE** - with crafts, displays demonstrations and refreshments. At the end of the afternoon, the winning ticket will be drawn for a beautiful quilt donated by Pat Piniasek Lenihan. Raffle tickets are now on sale (\$1 each or 6 for \$5). Call the library at 766-2715 for more information. Saturday, December 7, 2002 from 1:00 - 4:00 PM.

### RENSSELAERVILLE:

**SALE AND FAIR** - Note the change in date! The Holiday Greenery Sale and Yuletide Street Fair will be held on Saturday, December 7, 2002 from 10:00 AM - 2:00 PM.

### TROY:

**TODDLER TIME HOLIDAY PROGRAM** - Children under age 3 are invited to celebrate Christmas, Kwanzaa, and New Year's at the library on Wednesday, December 11 at 10:30 AM. Preschoolers are always welcome, too. A parent or caregiver must accompany a child. Registration is limited. Call 274-7071.



**HISTORIC RE-USE OF BUILDINGS** - Learn about the history of building preservation. Examples of finished and potential projects will be discussed. Presented by Mark Tahler of Einhorn, Yaffee, and Prescott. Monday, December 2, 2002 at 7:00 PM.

**ARCHEOLOGY IN TROY** - At the 67-91 College Avenue Exavation Site. Presented by Adam Luscier and Tracy Miller of Hartgen

Archeological Associates. Call 274-7071 for more information.

### VOORHEESVILLE:

BOOK DISCUSSION - Half Magic by Edward Eager will be discussed by students in grades 4 - 6 (parents optional). Tuesday, December 10 at 7:00 PM.

KIDS VACATION PROGRAMS - Friday, December 27 from 10 AM - Noon: Snowman in a Snowstorm for grades 5+. Making wearable art! Monday, December 30 at 2:00 PM: Russian Folktale Favorites. Hear tales from The Mitten to Baba Yaga, and watch Peter and the Wolf - for children ages 5 years old and up.

### WILLIAM K. SANFORD:

LITERARY LUNCHEES AT THE LIBRARY - Bring your lunch to the library and listen to a book review. On Tuesday, December 10, Father John Kirwin, pastor of St. John's/St. Ann's Parish in Albany, will review Why I Am A Catholic by Garry Wills. On Tuesday, December 17, *Times Union* Sports Columnist Steve Campbell will review Sandy Koufax: A Lefty's Legacy by Jane Leavy. Doors will open at 11:45 AM and the reviews will start at 12:15 PM.

W A G I N G   W A R   O N  
COMPULSIVE EATING: A Non Diet Approach to Weight Control - If you're tired of feeling controlled by food, consider a non-diet approach to eating that can help you make peace with food. Presented by Donna Lochner, MS Ed, a counselor/psychotherapist in private practice. Reservations are required; call the library's Information desk at 458-9274.

Wednesday, December 4, 2002 at 6:30 PM.

IN SEARCH OF LOST TIME: THE JOURNEY CONTINUES - In October, 20 hearty readers began the Proustian Journey, the goal - reading Marcel Proust's In Search of Lost Time (Remembrance of Things Past) over the course of one year. In December, the journey continues with a brief review of part one, and on to volume two "Within a Budding Grove." For more information, contact Library Director Robert Jaquay at 458-9274. Monday, December 9 at 7:00 PM.

## Job Openings

### CHILDREN'S LIBRARIAN/OUTREACH COORDINATOR

This individual will work at two Rensselaer County public libraries within 10 miles of each other. Major duties:

**P** Responsible for delivery of library services to children.

Selects and purchases juvenile materials.

**P**

Plans and coordinates programming for children and families.

**P** Provides reference and readers advisory services to children and parents.

Publicizes and promotes resources of Children's Department and Parenting Center within community, including Rural Rensselaer County Even Start and area schools.

**P**Covers the circulation desk.

**P**Delivers monthly bookmobile service to senior groups in the community.

Qualifications: ALA Master's Degree in Library Science, and NYS Public Library Certification preferred. Consideration will be given to graduate students who have completed 70% of the requirements for an MLS. Experience in a public library in children's services and in library computer technology is required. Salary Range: \$12-15 per hour - depending on experience. Deadline for application: December 9, 2002. To apply send resume and three references to: Jane Minotti, Director, Sand Lake Town Library, 8428 Miller Hill Road, Averill Park, NY 12018; [minottij@uhls.lib.ny.us](mailto:minottij@uhls.lib.ny.us).



Labrador Retriever

# Board of Trustees

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Harry Howansky  
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**MISSION STATEMENT:** The Upper Hudson Library System (UHLS) coordinates programs and activities to assist and complement the resources and efforts of its twenty-nine member libraries to improve library and information services in the local communities of Albany and Rensselaer Counties.

**VISION STATEMENT:** Upper Hudson Library System (UHLS) and its twenty-nine members will operate as a consortium and be a part of a dynamic statewide and national network, operating in cooperation and collaboration with educational and cultural organizations, community human service agencies and the business community to provide library and information services to the people of the Capital Region of New York State.

# Calendar

## DECEMBER 2002

- 5 UHLS staff meeting 9:00 AM
- 9 Administration Committee 4:00 PM at UHLS
- 10 Services Committee 4:30 PM at UHLS
- 11 Adult Services Advisory Council 9:30 AM at UHLS
- 11 Finance Committee 3:30 PM at UHLS
- 11 Board of Trustees 4:30 PM at UHLS
- 13 Directors Association 9:00 AM at uHLS
- 16 Deadline for the January issue of The Latest Edition
- 17 Gates Training Workshop 9:00 AM at UHLS
- 17 Automated Services Committee 9:00 AM at UHLS (special meeting -as needed)
- 20 Youth Services (Small libraries discussion group 9-10 AM; YSAC meeting 10-12 Noon; Large libraries discussion group 12-1) at UHLS
- 25 Christmas Day - UHLS closed

## JANUARY 2003

- 1 New Years Day - UHLS closed
- 3 Directors Association 9:00 AM at UHLS
- 6 Administration Committee 4:00 PM at UHLS
- 7 Automated Services Committee 9:00 at UHLS (NOTE DATE)
- 7 Services Committee 4:30 PM at UHLS
- 8 Finance Committee 3:30 PM at UHLS
- 8 Board of Trustees 4:30 PM at UHLS
- 15 Deadline for the February 2003 issue of The Latest Edition
- 15 Library Advocacy Advisory Council 7:00 PM at UHLS
- 16 Resource Sharing Advisory Council 9:00 AM at UHLS
- 17 Youth Services Advisory Council (Book review 9-10 AM); (YSAC meeting 10-12 noon) (Book review 12-)1 at UHLS
- 20 Martin Luther King Jr. Day - UHLS closed
- 23 **"GO LIVE" date for epixtech Horizon Sunrise automation system**
- 24-29 American Library Association Mid-Winter meeting in Philadelphia
- 28 Automated Services Committee 9:00 AM at UHLS

## FEBRUARY

- 7 Directors Association 9:00 AM at UHLS
- 10 Administration Committee 4:00 PM at UHLS
- 11 Services Committee 4:30 PM at UHLS
- 12 Finance Committee 3:30 PM at UHLS
- 12 Board of Trustees 4:30 PM at UHLS
- 17 Presidents Day - UHLS closed
- 25 Automated Services Committee 9:00 AM at UHLS
- 28 Youth Services Advisory Council (Small libraries discussion group 9-10 AM; YSAC meeting 10-12 Noon: Large libraries discussion group 12-1) at UHLS

## MARCH

- 7 Directors Association 9:00 AM at UHLS
- 10 Administration Committee 4:00 PM at UHLS
- 11 Services Committee 4:30 PM at UHLS
- 12 Finance Committee 3:30 PM at UHLS
- 12 Board of Trustees 4:30 PM at UHLS
- 18 LIBRARY LOBBY DAY
- 20 Resource Sharing Advisory Council 9:00 AM at UHLS
- 25 Automated Services Committee 9:00 AM at UHLS

## APRIL

- 4 Directors Association 9:00 AM at UHLS
- 7 Administration Committee 4:00 PM at UHLS
- 8 Services Committee 4:30 PM at UHLS
- 9 Finance Committee 3:30 PM at UHLS
- 9 Board of Trustees 4:30 PM at UHLS
- 18 Youth Services Advisory Council (Small libraries discussion group 9-10 AM; YSAC meeting 10-12 Noon: Large libraries discussion group 12-1) at UHLS
- 22 Automated Services Committee 9:00 AM at UHLS

## MAY

- 2 Directors Association 9:00 AM at UHLS
- 12 Administration Committee 4:00 PM at UHLS
- 13 Services Committee 4:30 PM at UHLS
- 14 Finance Committee 3:30 PM at UHLS
- 14 Board of Trustees 4:30 PM at UHLS
- 15 Resource Sharing Advisory Council 9:00 AM at UHLS
- 16 Youth Services Advisory Council (Small libraries discussion group 9-10 AM; YSAC meeting 10-12 Noon: Large libraries discussion group 12-1) at UHLS
- 26 MEMORIAL DAY - UHLS CLOSED
- 27 Automated Services Committee 9:00 AM at UHLS

## JUNE

- 6 Directors Association 9:00 AM at UHLS
- 9 Administration Committee 4:00 PM at UHLS
- 10 Services Committee 4:30 PM at UHLS
- 11 UHLS ANNUAL DINNER at the ALBANY COUNTRY CLUB
- 24 Automated Services Committee 9:00 AM at UHLS



Australian Shepherd puppy