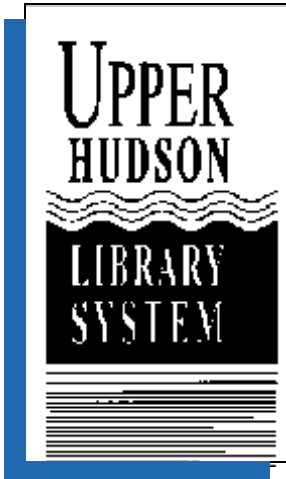


The Latest Edition



The Latest Edition is a regularly published newsletter for the public libraries in Albany and Rensselaer Counties.

EDITOR
Rachel Baum

MANAGING EDITOR
Heidi Fuge

Upper Hudson Library System
28 Essex St.
Albany, NY 12206
www.uhls.org/uhls

December 2003 Vol. 13 No. 11

IN THIS ISSUE:

Regional News.....	3
Trustee News	4
Friends News	4
Grants & Funding	4
Worth Noting	5
People	5
Professional Connection	6
Library Programs	6
Calendar	10
UHLS Staff	11



UPDATE ON ALA AND CIPA

In response to the Children's Internet Protection Act (CIPA), the American Library Association (ALA) is preparing a draft plan that will detail which ALA entities should take certain responsibilities. A CIPA Response Steering Committee is being formed, and the ALA Office for Intellectual Freedom is developing a cost/benefit analysis regarding the decision to deploy filters, and sample policies and procedures for unblocking filters. The Office is planning to conduct workshops on these topics.

In addition, ALA's E-Rate Task Force is drafting a list of questions to ask filter vendors and a set of spreadsheets to calculate the "total cost of ownership," including the cost of staff time to do software maintenance. *Library Technology Reports* will publish "Filters and Filtering Software" as its March/April 2004 issue. The Public Library Association, the American Association of School Librarians, the Office for Research and Statistics, and ALA are also gathering data from a selection of schools and public libraries to determine the costs per filtered terminal. A set of questions on this topic will also be added to the 2004 Public Library Data Service survey.

2004 ONLINE DATABASE PROGRAM

The Central Library Advisory Council has approved the following databases for the 2004 UHLS Online Database Program:

- C Books in Print Online
- C Children's Literature Comprehensive Database (new)
- C EBSCO Masterfile Premier
- C Infotrac
- C Learnatest
- C Oxford Reference Online (new)
- C Reference USA
- C Times Union
- C World Book (new)

The Youth Services Advisory Council recommended the Children's Literature Comprehensive Database, an acquisition, research, and reference service that offers 900,000 MARC records and more than 150,000 reviews of children's books, all full text searchable. The Adult Services Advisory Council suggested replacing the Grolier Encyclopedia with World Book, and adding Oxford Reference Online. The Oxford

(Continued on page 2)

Online databases (continued)

product has over 120 language and subject reference works, all in one cross-searchable resource. On-site and remote access to the new databases will begin January 1, 2004, at which time access to Hoover's, Granger's and Grolier will cease. UHLS is planning training sessions in 2004 to familiarize member library staff with all of the online databases. For more information, contact Rachel Baum at 437-9880 x. 225; rachel@uhls.lib.ny.us.



ANNUAL REPORTS WORKSHOP



There will be a workshop on Tuesday, December 16, 2003 at 9:00 AM at UHLS on how to complete your state annual report. Using 2002 data, Maria Hazapis from the Division of Library Development, will demonstrate the annual report process: how to input the data, the state and federal changes to the report, tips for providing better annotations, and how to prevent errors. The forms for the 2003 Annual Report are available at www.nysl.nysed.gov/libdev/libsl/. To register for this workshop, contact Heidi Fuge at 437-9880 ext. 221 or email heidi@uhls.lib.ny.us by December 9, 2003.

LEARNATEST TRAINING

A representative from Learning Express will be at UHLS on Thursday, January 8, 2004 to give library staff some pointers on the Learnatest database. This resource has over 50 online practice tests such as the ACT, SAT, GED, ASVAB, Police Officer, Paramedic, US Citizenship, and more. There will be two identical training sessions, at 9:00 AM and at 11:00 AM. Call Rachel Baum at 437-9880 x. 225; rachel@uhls.lib.ny.us to register for one session.

HIGHLIGHTS OF THE November 12, 2003 UHLS BOARD MEETING

- C The Proposed 2004 UHLS Budget was unanimously accepted.
- C The position of Manager of Automation Services was reclassified at Grade 9.
- C The Board approved the variance requests from STEP and BRUN, to be submitted to DLD.
- C Construction grant applications were approved for BETH, STEP, GUIL, NASS, and RVLL.



TAKE NOTE

- *When a patron pays for a lost book, PLEASE clear the patron record.
- *Don't keep the courier (or the recipient!) guessing. Cross out the used side of all ROUTE SLIPS.

Regional News

SOARING TO EXCELLENCE PROGRAMS

A new series of Soaring to Excellence teleconferences, *Toolkits for Advancing Your Career*, will be held at the Schenectady County Community College. The programs are open to all area library staff members. A Technology Toolkit: Survival Skills for Everyone will take place on Friday, January 23, 2004 from Noon – 2:00 PM. This session will focus on technology skills, with an emphasis on computer and Internet basics, online information retrieval, communicating electronically, and commonly used software programs. On Friday, March 26, 2004 from Noon – 2:00 PM, Professional Toolkit: Skills for Advancement, will cover mentoring, creating professional portfolios, career ladders, professional organizations and meetings, and more. For more information, contact Dennis Mott at mottdg@gw.sunysccc.edu; 381-1237.

BEST OF REFERENCE 2003

Reference librarians from the New York Public Library presented their Best of Reference picks for 2003 at the recent New York Library Association Conference in Saratoga Springs. Here are their recommendations:

☺ Encyclopedia of Alzheimer's Disease by Elaine A. Moore, with Lisa Moore. McFarland and Company, 2002. \$55

☺ Encyclopedia of Terrorism

by Harvey W. Kushner. Sage Publications, 2002. \$125

☺ Drugs, Alcohol, and Tobacco: Learning About Addictive Behavior by Rosalyn Carson-DeWitt, editor. 3 vols. Macmillan Reference USA, 2002. \$275

☺ Rebels and Renegades: A Chronology of Social and Political Dissent in the U.S. by Neil A Hamilton. Routledge, 2002. \$95

☺ Facts About American Immigration by David M. Brownstone and Irene M. Franck. Wilson, 2001. \$100

☺ Literary History at www.literaryhistory.com

☺ Dogs: The Ultimate Dictionary of Over 1,000 Breeds by Desmond Morris. Trafalgar Square, 2002. \$24.95

☺ Supernatural Fiction Writers: Contemporary Fantasy and Horror by Richard Bleiler, editor. 2 vols. Charles Scribner's Sons, 2002. \$240

☺ The Foodlover's Atlas of the World by Martha Rose Shulman. Firefly Books, 2002. \$35

☺ The Gay and Lesbian Literary Heritage: A Reader's Companion to the Writers and Their Works, from Antiquity to the Present (Revised Edition) by Claude J. Summers, editor. Routledge, 2002. \$65

☺ Mid-Manhattan Picture Collection/Picture Collection Online. The New York Public Library, Branch Libraries at www.picturecollection.nypl.org

☺ The Scout Report and Archives at www.scout.wisc.edu

☺ Librarians' Index to the Internet at www.lii.org

☺ Best of History Web Sites at www.besthistorysites.net

☺ Statistical Resources on the

Web at www.lib.umich.edu/govdocs/stats.html

☺ Online Newspapers at www.onlinenewspapers.com & www.newslink.org

☺ Gale Encyclopedia of Everyday Law by Shirelle Phelps, editor. 2 vols. Gale Group, 2002. \$250

☺ New Historical Atlas of Religion in America by Edwin Scott Gaustad and Philip L. Barlow, editors. Oxford University Press, 2001. \$145

☺ FindLaw at www.findlaw.com

☺ The New Encyclopedia of Judaism by Jeffrey A. Wigoder, editor. New York University Press, 2002. \$79.95

☺ New York Year by Year: A Chronology of the Great Metropolis by Jeffrey A. Kroessler. New York University Press, 2002. \$60/\$19.95

☺ Harlem Renaissance: A Gale Critical Companion by Janet Witalec, editor. 3 vols. Gale Group, 2002. \$295

☺ Housing NYC at www.housingnyc.com

☺ Forgotten New York at www.forgotten-ny.com

For detailed annotations of each selection, visit the New York Public Library web site at http://www.nypl.org/branch/books/4_21_03.html.

YSS SAVE THE DATE

The Youth Services Section of the New York Library Association will hold its 29th Annual Spring Conference on Friday, April 23, 2004 at the Lake Placid Resort. Speakers include authors Tim Wynne-Jones and Steven Kellogg.

Workshop topics will cover Canadian literature, the Internet, summer program craft ideas, and homework centers. For more information, contact Regan DeFranza at 315-379-9524; defranza@northnet.org.

Trustee News

ONLINE TRAINING FOR TRUSTEES

TrusteE-Training is a project of the North Suburban Library System in Wheeling, Illinois, that provides online instructional modules for public library trustees. Despite the references to state of Illinois, each tutorial is a helpful compilation of advice and assistance. The topics covered so far are Roles and Responsibilities, Successful Board Meetings, Developing Library Policies, and Intellectual Freedom. There is also a glossary and a list of valuable resources. The web site address is <http://www.nslsilus.org/ce/trustees/>.

Friends News

TRAINING FOR FRIENDS TOO

Friends of Libraries U.S.A. (FOLUSA) has been awarded the 2003 Loleta D. Fyan Grant for "Making Our Voices Heard: Citizens Speak Out for Libraries" to develop advocacy materials geared specifically to library supporters including Friends, trustees, and patrons. This project will address the problem of inadequate funding for local

HR@THE LIBRARY

The information provided in this column is for informational purposes only and does not constitute an endorsement by Upper Hudson Library System.

EMPLOYEE AND EMPLOYER CHANGES

According to a 10-year study by Rainmaker Thinking (Progressive Grocer, October 15, 2003):

- C Work has become more demanding on employees;
- C Employer-employee relationships have become less hierarchical and more transactional;
- C Employers are moving away from long-term employment relationships;
- C Employees have less confidence in long-term rewards and greater expectations for short-term rewards;
- C Immediate supervisors are now the most important people in the workplace;
- C Supervising employees now requires more time and skill on the part of managers.

For more information: www.rainmakertinking.com.

public libraries. FOLUSA will partner with the Association of Library Trustees and Advocates (ALTA) to develop and produce a CD-ROM advocacy tutorial and companion workbook in both English and Spanish. For more information, visit <http://www.folusa.org/html/fyangrant.html>.

Grants & Funding

JOHN COTTON DANA AWARD

The John Cotton Dana Award, sponsored by H. W. Wilson, honors outstanding library public relations, such as the promotion of a summer reading program, a year-long centennial celebration, an awareness campaign or an innovative partnership in the community. The public relations activities that are submitted for the Award must be completed by December 31, 2003. Entries must be received by December 12, 2003. Application guidelines and entry forms can be found at <http://www.hwwilson.com/jcdawards/jcdrules.htm>.

ASSIMILATING AMERICA GRANTS

Applications are available for *Assimilating America: The Life and Stories of Isaac Bashevis Singer*, a new initiative that provides grants to libraries that present public programs on the life and work of the Nobel Prize-winning writer Isaac Bashevis Singer. Selected libraries will receive a \$450

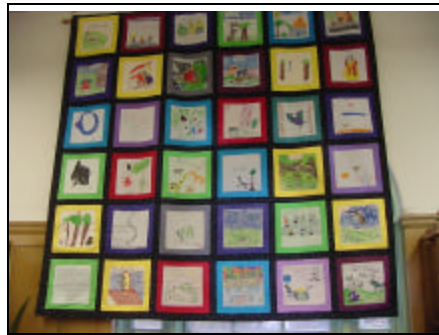
grant to cover programming costs and support materials. Grant recipients will be invited to attend an orientation workshop at the American Library Association (ALA) Annual Conference in Orlando, Florida on June 27, 2004. *Assimilating America* is an initiative of The Library of America in cooperation with the ALA Public Programs Office, and with support from the National Endowment for the Humanities (NEH). To obtain a grant application, visit www.ala.org/publicprograms. Applications must be received by December 15, 2003.

Worth Noting

As part of the "InnerVisions" Program in collaboration with the Albany Public Library Youth Services Department and Albany Center Galleries, Charcoal Portraits "Up Close and Partial" by Katherine Quinones-Austin will be in the display cases through December 19, 2003.

Cheney Library received a 2003 UHLS mini-grant that focused on minority groups in Hoosick Falls. With these funds, the Library purchased a selection of folktale tape/book kits. Folktales from France, Germany, Ireland, Mexico, China, and Native America were read to elementary school children, who then drew their impressions of the folktale on squares of muslin. The quilters who meet at the library took the squares and put them together into a quilt, which is now displayed in the Library. Members

of the Mexican community have also used the kits to increase their English reading and speaking skills. There will be a reception on December 2, 2003 to celebrate the quilt and the increase in the Library's tape/book kit collection.



Folktale quilt at the Cheney Library

The Guilderland Library Foundation has received \$2,000 from the Guilderland Teacher's Association in support of Guilderland Public Library's Youth Services area. This has enabled the library to add an activity center and rug to the pre-readers area as well as a puppet theater to the story time room.



Puppeteers at Guilderland

People

Polly Hartman, Youth Services Librarian at Bethlehem Public Library, has received the New York Times Librarian 2003 Award. This is a tremendous career achievement for Polly and brings great honor to the library and community. Polly is one of just 27 librarians across the United States to receive this award this year. She will attend a reception in New York City in December to receive a plaque and \$2,500. Winners will be announced in *The New York Times*. The New York Times Librarian Awards honor those librarians who consistently demonstrate the highest levels of professionalism, knowledge and public service in the execution of their duties. According to Assistant Director Jeanne Biggins, "Polly is taking it in stride, as she does everything. Underlying a librarian with an ever-abiding love for children and books is a remarkable woman whose positive nature and strength of character are widely admired by those who know her." Congratulations to Polly Hartman!!

Brunswick Community Library honored Rensselaer County Executive Kathy Jimino at a recent fundraiser. The Library raised over \$7,500 at the event from an auction, raffle and honorary committee. Ms. Jimino was a very gracious guest. She spoke strongly in support of libraries, understanding their value to families and their contributions to the community.

Professional Collection

Bridging Cultures: Ethnic Services in the Libraries of New York State edited by Irina Kuharets et al. New York Library Association, 2001. Essays describing library programs and services for children, young adults, and adults in communities of African Americans, Native Americans, Spanish-speaking, Chinese, Cambodians, Russians, and others. PROF 027.62 BRI

Eldercare in New York: The Consumer's Guide to Long-Term Health Care edited by Jean Murphy et al. Friends and Relatives of Institutionalized Aged, 1999. An easy-to-use guide to choosing the right nursing home, paying for nursing home care, assisted living options, determining eligibility, with a statewide resource directory. PROF 326.16 ELD

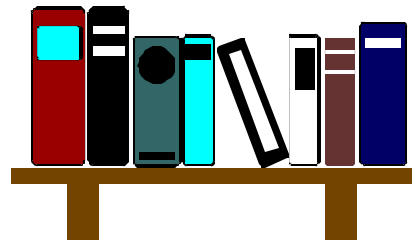
Preparing Staff to Serve Patrons with Disabilities by Courtney Deines-Jones. Neal-Schuman, 1995. Covers day-to-day operations of the library with regard to serving people with disabilities, such as library orientation, instruction, reader's advisory, circulation, programming, children and young adult needs, seniors, staff training, and safety. Includes checklists, forms, surveys, and other sample documentation. PROF 027.6 DEI

Serving Print Disabled Library Patrons: A Textbook edited by Bruce Edward Massis. McFarland, 1996. How to reach people who need services, access to information for the visually

impaired, technology options, production practices, and awareness issues for librarians. PROF 027.6 SER

Staffing for Results: A Guide to Working Smarter by Diane Mayo. Public Library Association, 2002. Using common public library tasks as the context, this book walks you through the process of measuring work, assessing performance, analyzing staff allocation, reengineering work processes, and community results. Includes work forms and other useful tools. PROF 025.1 MAY

Library Programs



ALBANY MAIN:

BOOK SIGNING - Hildegard Von Waldenburg will speak and read from her book That's How It is My Child about growing up in Hitler's Berlin through World War II, and her postwar move to America. Tuesday, December 2, 2003 at 12:15 PM.

BOOK REVIEWS - Disconnected: Deceit and the Trail at WorldCom by Lynne Jeter. Reviewed by Donald Bourque, Retired Dean, School of Business, University at Albany, on Tuesday, December 9, 2003 at 12:15 PM. Family Circle: The Boudins and the Aristocracy of the Left by Susan Brandy will be reviewed on

Tuesday, December 16 at 12:15 PM. On Tuesday, December 30, 2003 at 12:15 PM, Albany City Historian Virginia Bowers will review Sailor in the White House: The Seafaring Life of F.D.R. by Robert F. Cross.

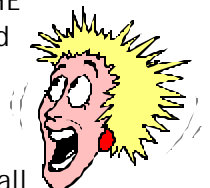
STUDENT RECEPTION AND WORKSHOP - Meet artists, create and exhibit your own work of art on Wednesday, December 17, 2003 from 3:30-5:30 PM. Contact the Albany Center Galleries at 462-4775 or visit www.albanycentergalleries.org.

PEACE: AN INTERDENOMINATIONAL HOLIDAY CONCERT - This free concert, sponsored by the Friends of Albany Public Library, will be held on Sunday, December 14, 2003, from 2:00-4:00 PM in the Auditorium at the Main Library. Participants will be An Nur (The Light) Islamic Center School children's chorus, St. Vincent's Catholic Church Choir, and the Ne'imah Jewish Community Chorus. Refreshments will be served following the concert. All are welcome. For more information, call 427-4300.

DELAWARE:

SAHAJ MARG MEDITATION - Workshop on Mind and Meditation. Mondays, December 1, 8, 22 & 29 at 6:15 PM.

STRESS DURING THE HOLIDAYS - Presented by the Cornell Cooperative Extension. Tuesday, December 2, 2003 at 6:00 PM. Call 463-0254 to register.

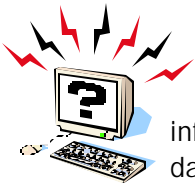


KIDS AS CONSUMERS - Presented by the Cornell Cooperative Extension. Tuesday, December 9, 2003 at 6:00 PM. Call 463-0254 to register.

PINE HILLS:

BOOK DISCUSSION GROUP - A Separate Peace by John Knowles. Wednesday, December 17, 2003 at 6:30 PM.

LITERACY VOLUNTEERS OF AMERICA TUTOR TRAINING - Pine Hills Library will be holding workshops during the month of December. For more information, call 482-7911.



BRUNSWICK:

ONLINE DATABASES - Learn how to find information in online databases - both publicly available databases and ones to which the library subscribes. Saturday, December 6, 2003 at 10:30 at Brittonkill Central Schools.

MAKE A CANDY HOUSE - Children ages 6 and up can create their own edible house with graham crackers and candy. Sign-up is required - call 279-4023 or e-mail. Saturday, December 13, 2003 at 10:30 AM in the Tamarac Middle School Cafeteria.

MEDALLION BALLS - Children ages 6 and up are invited to create Japanese kusudama, a six-sided hanging paper decoration. Sign-up is required - call 279-4023 or e-mail. Tuesday, December 30, 2003 at 1:00 PM in the Brunswick Family Community Center.

COHOES:

GIRL SCOUT TREE TRIMMING - Local area Girl Scouts are invited to trim the Library's Christmas Tree on Saturday, December 6, 2003 at 10:30 AM.

SANTA'S HELPERS - Will be answering letters to Santa on Saturday, December 13, 2003.

POPPYTOWN PUPPETS AND MUSIC - Will perform on January 2, 2004 at 1:30 PM. All are welcome for this free program.

GUILDERLAND:

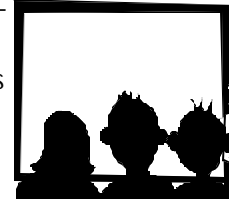
OVERSTOCK BOOK SALE! - Looking for bargains? Stop by the Normanskill Room of the Guilderland Public Library on Saturday, December 6, 2003. The Friends of the Library be there from 10:00 AM - 4:00 PM selling all kinds of books - fiction, non-fiction, hardcovers and paper-backs. Fill a bag for two dollars.

HOLIDAY CONCERT - The Suburban Sounds will perform an afternoon of holiday music in the Helderberg Room of the Guilderland Public Library on Sunday, December 21, 2003 at 2:00 PM.

ANIME FANS UNITED (AFU) - This new group is meeting Wednesdays at 6:30 PM in the Teen Lounge. Teen fans of Japanese manga (comics) and animation (anime) should stop in to see what is going on or call Trevor at 456-2400 ext. 40 for details.



HOLIDAY FILMS FOR CHILDREN



- Come to the Story Time Room of the Guilderland Public Library to enjoy popcorn and

holiday films: *The Muppet Christmas Carol* on Friday, 12/12 at 6:30 PM, *Arthur's Perfect Christmas* and *A Walt Disney Christmas* on Tuesday, 12/30 at 10:30 AM.

RENSSELAERVILLE:

SUPER HOLIDAY SATURDAY - On December 6, 2003, visit Rensselaerville for a Greenery Sale & Street Fair from 10:00 AM-1:00 PM (vendors can call the Library for information). From 10:00 AM - 1:00 PM, kids can attend a Simple Holiday Crafts workshop at the Library. Adults, teens and children ages 10 & over can attend a Holiday Felt Ornament Workshop from 9:00 AM-12 Noon with Instructor Sharon Costello. There is a \$5.00 fee for materials for this workshop. Register at the Library; attendance is limited to 15 people. These events are sponsored by the Town of Rensselaerville Historical Society, with a grant from the NYS Community Arts Connection, administered by the Albany-Schenectady League of Arts.

SAND LAKE:

MAKE A CANDY HOUSE - Put together an edible house with graham crackers, frosting, and candy, with Children's Librarian Jane Chirgwin. Saturday, December 6, 2003 at 1:00 PM.

TROY:

VICTORIAN STROLL BALL – The Bush Memorial on the Sage campus will be the setting for the Troy Public Library Foundation's annual Ball, which kicks off the Victorian Stroll weekend. The event will be held on Friday, December 5, 2003. The elegant evening of dinner and dancing features music by Marlowe and Company, and a silent auction of goods and services donated by local businesses. Proceeds support the purchase of books, public programs, and general library operations. Invitations are available at the Library, or call 274-7071.



VICTORIAN STROLL OPEN HOUSE – The Library hosts a public open house during the Stroll on Sunday, December 7, 2003 to showcase the highlights of the Hart Memorial Building. The event features entertainment, refreshments provided by the Friends of the Library, and a reading of Clement C. Moore's "The Night Before Christmas," originally published in the Troy Sentinel in 1823, and on view at the Library.

VOORHEESVILLE:

THE BEST CHRISTMAS PAGEANT EVER - You don't have to celebrate Christmas to enjoy one of the funniest books about the holiday. The true meaning of the Christmas story, as interpreted by

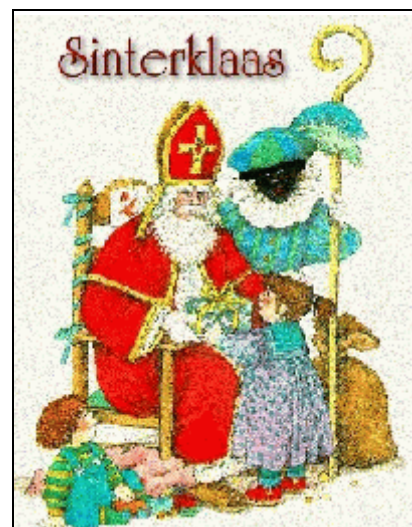
the Horrible Herdmans, in this book by Barbara Robinson, shines through with a new brilliance. Adding to the spirit of the book, we are asking all participants to bring a new copy of their favorite book to donate to a child who might not own books of his or her own. This program is for 4-6 graders. Please sign up at the reference desk and pick up a copy of the discussion book. Tuesday, December 9, 2003 at 7:00 PM.

MOTHER AND DAUGHTER SPA BREAK - Ladies, spend a quiet hour on yourselves to take the edge off holiday stress. We'll bring out some homemade concoctions for faces and hands to pamper ourselves and take care of dry winter skin. We'll indulge in soothing drinks, soothing music and paint our nails. Door prizes to pamper yourself at home! This program is for daughters in 6th grade and older. Sunday, December 14, 2003 from 1:30 - 3:00 PM. Please sign up at the reference desk.

MUSIC OF TONY CALIFANO & DAN PETERS - Performing alone and as a guitar duo, this talented and popular pair (formerly of "Shifty") will play a variety of covers, instrumentals and original songs. Bring friends and family for an evening of great listening to these Voorheesville alumni. Monday, December 29, 2003 from 7:00 – 9:00 PM.

WILLIAM K. SANFORD:

OLD-FASHIONED DUTCH CHRISTMAS - Just like old times, Sinterklaas is coming to town! Sinterklaas is the Dutch name for Santa Claus, and Sinterklaas will be visiting the Town Library for a Dutch Christmas celebration. Bring the kids and enjoy a little bit of our Town's rich cultural history. We will have a puppet show based on the legend of the famous Albany baker of 1655 "The Legend of the Baker's Dozen." We will do baking of our own and have cookies to share, crafts to make, authentic Dutch games & music, and other fun activities to enjoy. Please sign up for free tickets at the Youth Services Desk. Saturday, December 6, 2003 at 2:00 PM in the Stedman Room.



LITERARY LUNCH BOOK REVIEW – Lawyer and best-selling novelist Scott Turow's new book Ultimate Punishment: A Lawyer's Reflections on Dealing With the Death Penalty is a fascinating essay on the death penalty. The book is the result of Turow's serving on the Illinois Commission

on Capital Punishment. Local attorney Terence Kindlon, no stranger to the topic of the death penalty, will be the reviewer. He has represented many capital defendants, and has written and spoken on the death penalty, most recently at a meeting of the Criminal Justice Section of the NYS Bar Association. Thursday, December 18, 2003; doors open at 11:45 AM and the review begins at 12:15 PM. Bring your lunch!

GARBAGE CAN HORTICULTURE
- Don't throw away that peach pit, lemon seed, or avocado pit! Carol Ann Margolis will help you do some after-dinner gardening. Winter is too cold to grow things outside, so we're going inside with recycled seeds from the dinner plate. All supplies will be provided. Registration begins Sunday, December 7 at the Youth Services Desk. No phone reservations. Tuesday, December 30, 2003 from 2:00-3:00 PM for grades 1-3, and 3:30-4:30 PM for grades 4 & up.



AS WE GO TO PRESS: Philip Ritter, Executive Director of the Upper Hudson Library System, announced the following: "Joseph M. Thornton has been appointed as Manager of Automation Services at the Upper Hudson Library System. His first day of work will be on Monday, December 15, 2003. Joe is a native of Albany and has over 17 years of computer and library experience in the Capital District. He received a B.S. degree in Economics from Villanova University, an M.L.S. from SUNY at Albany, and 15 graduate credits in Computer Science at the Rensselaer Polytechnic Institute. He has worked as Head of Library Automation at RPI, Systems Librarian at The Sage Colleges, Systems Librarian at Skidmore College, and most recently as Systems Librarian/Database Administrator at the SUNY Office of Library and Information Services. He also serves as a Systems Consultant to the Capital District Library Council. Joe brings a great deal of knowledge, expertise, and experience in library automation to UHLS. I trust you will all join me in welcoming Joe Thornton to the UHLS team."

Calendar

DECEMBER 2003

READ A NEW BOOK MONTH

- 5 Directors Association 9:00 AM at UHLS
- 8 Administration Committee 4:00 PM at UHLS
- 9 Automated Services Committee 9:00 AM at UHLS
- 10 Services Committee 3:30 PM at UHLS
- 10 Finance Committee at 4:00 PM at UHLS
- 10 Board of Trustees at 4:30 PM at UHLS
- 11 Resource Sharing Advisory Council 8:30 AM at UHLS
- 11 Library Advocacy Advisory Council 9:00 AM at UHLS
- 16 Annual Report Workshop 9:00 AM at UHLS
- 17 Deadline for January issue of The Latest Edition**
- 18 Customer Service workshop 9:00 AM - 12:00 PM at UHLS
- 19 Youth Services Advisory Council 9:00 AM - 2:00 PM at UHLS
- 19 Outreach Minigrant Final Reports due to Rachel Baum**
- 25 CHRISTMAS DAY – UHLS CLOSED

JANUARY 2004

BOOK BLITZ MONTH/BUSINESS & REFERENCE BOOKS MONTH

- 1 NEW YEAR'S DAY – UHLS CLOSED
- 8 Learnatest workshops 9:00 AM and again at 11:00 AM at UHLS
- 9 Directors Association 9:00 AM at UHLS
- 12 Administration Committee 4:00 PM at UHLS
- 14 Services Committee 3:30 PM at UHLS
- 14 Finance Committee 4:00 PM at UHLS
- 14 Board of Trustees 4:30 PM at UHLS
- 15 Deadline for February issue of The Latest Edition**
- 27 Automated Services Committee 9:00 AM at UHLS

FEBRUARY 2004

BLACK HISTORY MONTH

- 6 Directors Association 9:00 AM at UHLS
- 9 Administration Committee 4:00 PM at UHLS
- 11 Services Committee 3:30 PM at UHLS
- 11 Finance Committee 4:00 PM at UHLS
- 11 Board of Trustees 4:30 PM at UHLS
- 13 Deadline for March issue of The Latest Edition
- 24-28 Public Library Association Annual Conference in Seattle, WA

UHLS Staff

EXECUTIVE DIRECTOR:

Administrative Manager:
Finance Specialist:

Philip Ritter
Heidi Fuge
Joseph Sherry

phil@uhls.lib.ny.us
heidi@uhls.lib.ny.us
joe@uhls.lib.ny.us

ADULT & OUTREACH SERVICES: **Rachel Baum, Manager**

Resource Sharing Coordinator:
Library Assistant:

Noralee Itchoak
George Linsley

rachel@uhls.lib.ny.us
noralee@uhls.lib.ny.us

AUTOMATION SERVICES:

Systems Manager
Cataloging Specialist:
Training Specialist
Technology Specialist:
Web Specialist:

Joseph Thornton, Manager
Rawdon Cheng
Mary Ellen Bena
Rob Carle
Jonathan Koppel
Peter Kowalski

(email to be determined)
rawdon@uhls.lib.ny.us
benam@uhls.lib.ny.us
rob@uhls.lib.ny.us
jonathan@uhls.lib.ny.us
peter@uhls.lib.ny.us

YOUTH SERVICES:

Purchasing Coordinator:
Library Technician:

Mary Fellows, Manager
Diane Riganti
Lynn Orme

mary@uhls.lib.ny.us
diane@uhls.lib.ny.us
lynn@uhls.lib.ny.us



Australian cattle dog - originally known as Australian heelers. The dogs were bred to work cattle in the rough inland terrain of Australia.



Australian shepherd - the breed known today was developed exclusively in the United States. Its origins go back to the dogs used by Basque shepherds in the Pyrenees mountains of France and Spain. The Basque shepherds came to the U.S. by way of Australia in the 1800s.



Australian terrier - bred in the rugged Australian Outback to control rats and snakes, and as a watchdog.

Board of Trustees

PRESIDENT: Philip Erlich (Rensselaer)
VICE-PRESIDENT: Charles Diamond (Watervliet)
TREASURER: Lynne Strnad (Altamont)
SECRETARY: Jeffrey Cannell (UHLS Directors Association)

Erin Apostol (Albany)	Robert Ganz (Guilderland)
LouAnne Lundgren (Poestenkill)	Mary Alice Molgard (Berne)
George O'Connor (Troy)	Lois Prenovost (Brunswick)
Paula Read (Bethlehem)	James Reilly (Voorheesville)
Mary Ellen Schroder (Valley Falls)	Hawley Zwahlen (William K. Sanford)

TRUSTEE EMERITI:

Harry Howansky
Katherine Wells
David Worden

MISSION STATEMENT: The Upper Hudson Library System (UHLS) coordinates programs and activities to assist and complement the resources and efforts of its twenty-nine member libraries to improve library and information services in the local communities of Albany and Rensselaer Counties.

VISION STATEMENT: Upper Hudson Library System (UHLS) and its twenty-nine members will operate as a consortium and be a part of a dynamic statewide and national network, operating in cooperation and collaboration with educational and cultural organizations, community human service agencies and the business community to provide library and information services to the people of the Capital Region of New York State.